Quarter 2 Performance Report

This report contains the following sections:

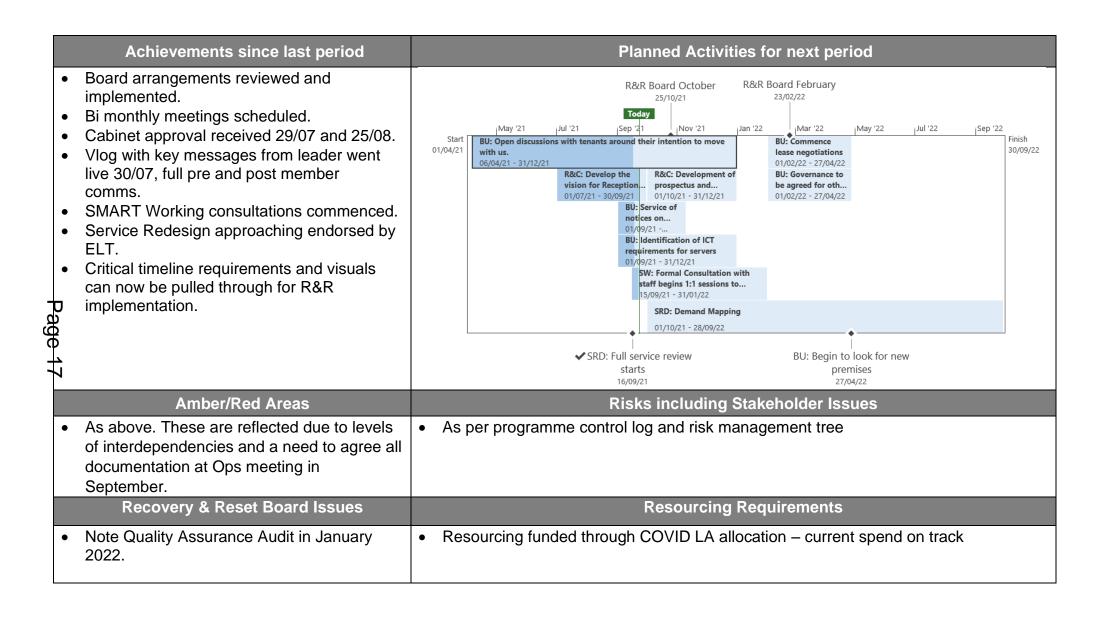
- 1. Recovery and Reset Programme Summary,
- 2. Corporate Projects Summary,
- 3. General fund Actual Spend Summary,
- 4. Universal Credit Summary,
- 5. Corporate Plan Projects and Corporate Risk Register,
- 6. Regeneration Project Updates
- 7. Impact of Welfare Benefit Reform on Council services,
- 8. Medium Term Financial Strategy monitoring,
- 9. Financial Health-check

Appendices

- 1. Corporate Project Highlight Reports
 2. Corporate Risk Register
- _ A. Budget Variances
- பு B. Capital Programme Monitoring
 - C. Treasury Management Update
 - D. Additional Information resulting from Corporate Scrutiny Committee on 18th November 2021

1. Recovery and Reset Programme Summary

	Recovery & Reset Programme Highlight Report							
Completed by:	Tina Must	afa	Date Complete:	25 th October 2021				
Projects	Project Lead	Due Date Taken from Critical Path Milestones (see page 2)		Highlight				
Economic & Regeneration U	Anna Miller	16/03/2023	Board. Leader having initial disc housing-led development above	Marmion House Options Appraisal – Paper still in development, agreed with CEX to be presented to 25th October Board. Leader having initial discussions with Cabinet on MH Front Reception on the ground floor with flexible housing-led development above. Risks still to be mapped. Economic recovery – Baseline to be commissioned to support Economic intervention by January 2022.				
Building Requirements & Utilisation	Paul Weston	30/03/2023	Legal instructed to prepare lease terminations. Resource planning stage ongoing. As part of the SMART Working staff have been asked to identify storage and space requirements. See risks around MH options.					
SMART Working	Zoe Wolicki	29/06/2022		Smart working consultation approved at Appointments on Staffing on 140921. Discussions TULG underway and wider leadership discussions scheduled to review classifications.				
Customer Services Offer (including front of house)	Zoe Wolicki	30/06/2022		Paper being presented to the 27 th September Ops meeting on the citizen engagement and consultation plan. Explanation around the interdependencies with Building Requirements and MH options appraisal so that the				
Service Re-design	Tina Mustafa	Phase 1: 31/03/2022	ELT support 3-phased approach following base line assessment 2020/2021. Year 1 around efficiency savings to be built into the budget setting review end of October following ELT review on 220921. Proposals around subsequent years to be aligned to the wider corporate planning process. Interdependency with Corporate Mapping which presents a resource risk.					
Third Sector & Vulnerability	Jo Sands	28/07/2022	Vulnerability and voluntary sector offer being mapped and linked to citizen engagement plan. Directory of services being collated to inform wider service mapping.					
Financial Management & Commerciality	Lynne Pugh	31/03/2022	Commerciality strategy shared and feedback received. This is now under internal review.					
Comms and Engagement	Linda Ram	-	Comms vs Project Comms. Col	Comms successfully launched pre-post cabinet and full council decisions. Clarity now required on Programme Comms vs Project Comms. Comms resourcing to be mapped once wider programme and project comms requirements scoped. Projects lead risks around not identifying comms requirements.				



	Recovery & Reset Critical Path Milestones						
Area	Task	Start date	Planned completion date	Status			
Programme	ELT approve programme structure	27/01/2021	27/01/2021	Complete			
SW	Research stage for SMART Working	04/01/2021	16/06/2021	Complete			
Programme	Outline plan to TULG	09/02/2021	09/02/2021	Complete			
Programme	R&R Governance consulting group and board starts	22/03/2021	22/03/2021	Complete			
Third Sector	Third Sector continued response to pandemic supporting vulnerable people	16/09/2021	14/03/2023	On track			
Service Re-design	ELT agree service redesign plan	20/01/2021	20/01/2021	Complete			
Programme	July Cabinet decision t agree options	29/07/2021	29/07/2021	Complete			
SmartWorking	SW formal Consultation	30/07/2021	30/12/2021	On track			
SmartWorking	Appointments and staffing report	14/09/2021	14/09/2021	Complete			
Service Re-design	Service Re-design Phase 1 Financial Stability	05/02/202	31/03/2022	On track			
Building Requirements	Begin to look for new premises	31/01/2021	27/04/2022	Not started			
Service Re-design	Service Re-design Phase 2 Targeted Service	01/04/2022	31/03/2023	Not started			
Econ & Regen	Commence feasibility on Marmion House	26/08/2021	01/04/2022	On track			
Finance	Finance start new budget process & include efficiencies	05/07/2021	31/03/2022	On track			
SmartWorking	Begin implementation phase of SMART WORKING	01/10/2021	31/03/2022	On track			
Reception & Customer	Implementation phase begins for Reception & Customer	01/10/2021	31/03/2022	On track			
Third Sector	Third sector deliver commissioning framework	03/01/2022	28/07/2022	Not started			
Third Sector	Third Sector: Supplier chosen for Tamworth advice centre	31/03/2022	31/03/2022	Not started			
Building Requirements	Possible Earliest Date to move out of Marmion House and into new premises	03/01/2022	31/03/2022	Not started			
SmartWorking	SMART Working Go Live	01/04/2022	29/06/2022	Not started			
Reception & Customer	Go Live Reception & Customer Meeting rooms	04/04/2021	30/06/2022	Not started			
Service Re-design	Service Re-design Phase 3 Root and Branch service review	01/04/2023	31/03/2026	Not started			
Building Requirements	Closure of Marmion House	30/03/2023	30/03/2023	Not started			

2. Corporate Projects Summary September 2021

Corporate Project	Due Date	RAG Status	Commentary
Review of Corporate Capital Strategy	31st March 2022		Timescales revisited, project on track and in control.
Priority Review - Cleaners	TBA (was 30th April 2020)		Implementation phase of the project delayed due to COVID-19. Further review will be required as part of the COVID-19 recovery phase.
Page 10	31st Dec 2021		The parameters of this project completed by the presentation of the new format and Risk policy to the 1st quarter A&G committee. The revised strategic report to be presented to future quarterly A&G meetings. The risk review does not stop at this as the next step below the strategic level has been started with the meeting of the Risk champion. This Multi-disciplinary group will identify and review significant operational risk. They will meet quarterly to identify any operational risks that need to be flagged up to the strategic report.
Implement Customer Portal	3oth Nov 2021		Work is progressing and on track for completion by 30 Nov 21.
Organisational Development Strategy	1 Apr 2022		Training delivery has concluded one to one coaching scheduled for November 21 External consultant appointed to produce the OD & People Strategy

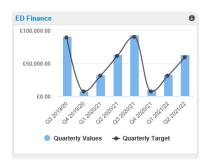
Welfare Reform	31st Mar 2022	Debt management group established Good housekeeping underway on former arrears and debt recover HQN Rent Accreditation submission of evidence prior to final assessment completed Targeted intelligence data gathering of customer insight (financial hardship) at first point of contact now developed and underway
Leisure Strategy	30th Decemb er 2022	Report to cabinet July 21. Tender to be published asap.
Leisure Services Review	31 st Oct 2022	Swimming review to be more detailed – work on-going Report to Cabinet July 21
Town Centre Programme ບູ	31st March 2022	Pre-application submitted for CRF3

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RAG Status	Overall Project Status
	Project on track and in control
	Project not on track but in control
	Project not on track

3. General Fund - Actual Spend







No material variances

No material variances

No material variances



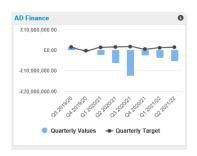




Shortfall in car parking income

Vacancy allowance & application software costs

Vacancy allowance & shortfall in Assembly Rooms ticket sales and split profit event income



AD Partnerships

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Government grants re Covid 19; NNDR levy return

Vacant posts

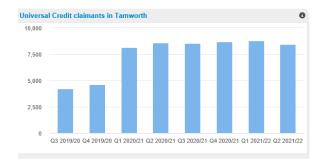




Reduction in bad debt provision plus windfall income

Shortfall in bed & breakfast income

4. Universal Credit Summary





There are 8423 universal credit claimants in Tamworth

There are 1571 council tenants on universal credit

5. Corporate Plan Projects and Corporate Risks

The Executive Leadership Team identified projects from the Corporate Plan, the monitoring of which would form the basis for this section of the quarterly performance report. Project highlight reports for each of these are included at **Appendix 1**.

Details on the Corporate Risk Register are included at **Appendix 2**

6. Regeneration Project updates

Solway

Progress on this project has been restricted due to a number of other priorities and issues taking precedence including; purchase and master planning of the Gungate site, uncertain financial markets, the Future High Streets Fund process, Internal Corporate restructure and the ongoing COVID-19 pandemic.

Pollowing a previous Report to Corporate Scrutiny Committee on 25th August 2020, and as recommended by the Committee, Jones Lang Lasalle were appointed during 2020 to review and update the assumptions taking into account local and regional market trends to assess continued bility and the impact of the COVID-19 pandemic as far as that could be judged at the time of writing – which it confirmed.

Corporate Scrutiny Committee on 11th March 2021 considered this report and approved exploring in more detail the viability and financial implications of a private rental scheme will allow the Council to make a fully informed decision on how to develop the site.

An update on the progress made on this work is planned for the Corporate Scrutiny Committee in March 2022. This will include updated options for the site based on latest market demand, costing information, projected returns and assessment of the risks involved.

It should be noted that the successful Future High Streets Fund bid (as well as the consultation and continuing work on the options for the Gungate site) will mean officer time will be restricted further. However, officers will benefit from the experience of procuring and managing a significant regeneration project in the coming months and years – which could benefit the future plans for the Solway site depending on the review findings.

Future High Street Fund

Throughout August the tender for the appointment of a multi-disciplinary team to move the project forwards in the enabling phase was 'live' on the CCS procurement framework. The tender deadline was 20 August. Given the size and importance of the tender, interviews were held on the 7 September and appointment was immediately made. McBains are the successful construction and consultancy team, supplemented by the College and TBC incumbent architect firms ACG and Purcell.

Various surveys have been undertaken to better understand constraints including utilities, measured building surveys and topographical surveys.

Work continues on heads of Terms for the various partnerships and acquisitions that are necessary for the project to progress.

Discussions are ongoing to achieve vacant possession of Middle Entry and the relocation of Julie Anne Florists.

A communications and engagement strategy has been developed including the new Transforming Tamworth webpages – to show case regeneration across Tamworth town centre and specifically the FHSF programme. This website will be up and running ahead of the 13th October expening meeting with businesses.

Gungate

Ared book valuation process is jointly underway between TBC and SCC which seeks to evaluate TBC and SCC landholdings on Spinning School Lane North. The outputs of this should be available in October.

The Police Station owners have meet with TBC planning to outline at a high level, their plans for the site.

Discussions held with Homes England to assist the Borough Council in unlocking the potential of regeneration sites across the town has resulted in a Heads of Terms signed off by Cabinet on the 30th September. The next step is to prepare and agree to a Memorandum of Understanding. Work on a car park demand study is underway, financed by HE, the outputs of which will be available in November.

Amington Local Centre

The site was transferred back to Tamworth Borough Council in June 2021. The Borough Council is now under a Section 106 obligation to develop the site as a local centre within five years.

The ED Team are working up options to determine the best way to market the site for a local centre at the front of the site.

7. Impact of Welfare Benefit Reform on Council services

Quarterly updates are presented to monitor the impact of welfare benefit reform changes on Council services including customer demand via monitoring of calls/contacts together with the financial impact of collection and demand for benefits and effect on income streams such as rent, council tax and business rates.

Benefits

A reduction in the number of Discretionary Housing Payments (DHP) claims is reported - DHP claims paid are £62k (£92k at 30th Sep 2020) with 105 successful claims from 157 applications (compared to 118 successful claims from 175 applications at 30th Sep 2020). There is a 3 week backlog (1 week as at 30th Sep 2020) of claims still to be processed.

Local Council Tax Reduction Scheme claims are lower than 2020/21 (5,227 claimants as at 30th Sep 2021 compared to 5,393 at 30th Sep 2020) with a total scheme cost of £4.7m (£4.5m in 2020/21).

Discretionary council tax support totalling £5,272.58 has been granted up to 30th Sep 2021 by working closely with the Citizens Advice Bureau. An additional hardship scheme was in place throughout 2020/21, awarding up to £150 additional council tax support to recipients of less than 60% council tax support. This was in addition to the ongoing discretionary council tax support scheme therefore the total discretionary payments made up to 30th Sep 2020 was significantly higher, £426,342.75.

that Government has recently announced a Household Support Fund, which is to be distributed by County Councils and Unitary Authorities in England. The funding will be made available from October 2021 to 31st March 2022.

Work and Pensions Secretary Therese Coffey said: "Our targeted Household Support Fund is here to help those vulnerable households with essential costs as we push through the last stages of our recovery from the pandemic."

There is discretion on exactly how this funding is utilised. However, the expectation is that it should primarily be used to support households in the most need with food, energy and water bills. It can also be used to support households with essential costs related to those items and with wider essential costs. In exceptional cases of genuine emergency, it can additionally be used to support housing costs where existing housing support schemes do not meet this exceptional need.

The funding to be provided to Staffordshire County Council is £5,506,547.99. At its Cabinet meeting on 20th October the County Council set out the anticipated spend as detailed in the table below. It is anticipated that they will liaise with ourselves and third sector agencies to formulate a policy for distribution of the £1million District & Borough Council Fund, ensuring that those most in need are provided for. They are seeking to facilitate conversations to further explore the delivery model to support families with Council Tax debt. The allocation for Tamworth is £143,200.

Funding	Anticipated Expenditure
Education Support Fund	£1,945,800
Targeted Support Fund	£206,325
District Assistance Grants	£1,000,000
Winter Warmth Project	£1,062,037
District & Borough Council Fund	£1,000,000
Administration Fees	£292,385.99
Total	£5,506,547.99

Live caseload figures are 161 lower than 2020/21 – currently 5,440 which follows the significant increase to 5,601 by 30th Sep 2020 resulting from the pandemic (following a reducing annual trend – at March 2020 caseload was 5,374 which was 140 lower than the previous year). The average time taken to process new Housing Benefit/Council Tax Benefit claims and change events was 9.5 days to Sep 2021 (7 days to Sep 2020).

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Revenues

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by to the pandemic, recovery actions were suspended for Quarters 1-2 of 2020 and so comparative figures relate to 2019 (as a result there was no court action or enforcement agent referrals during quarter 1 of 2020).

<u>NNDR</u>

Reminders (656 at Sep 2021) are at higher levels than 2019/20 levels (465 at June 2019) with summons and liability orders also at higher levels than 2019/20. There has been 158 summons and 90 liability orders (compared to 97 and 64 respectively at Sep 2019). There have been 17 enforcement agent referrals to Sep 2021 (36 referrals to Sep 2019) due to the first court hearing for 2021/22 debts being delayed until 29th June. There has been an increase in cases for 2021/22 as the extended retail relief reduced from 100% to 66% for many businesses from 1st July 2021.

Collection performance is above target - current year collection levels are at 48.2%, above target by 0.1% at 30th Sep (54.4% as at 30th Sep 2019). There has been an impact on collection performance from 1st July following the removal of the 100% retail relief though targets have been revised to take this additional charge into account. Court costs are £5k, above the anticipated level of £1k.

Arrears collected for 2020/21 are 30.0% compared to a target of 1%, however, this is improved due to there being more extended arrangements relating to previous years debt due to the pandemic.

Council Tax

Reminders are over 5% lower than 2019/20 levels (8,738 at Sep 2021 compared to 9,330 at Sep 2019) with summonses and liability orders at higher levels (2,522 summonses compared to 2,378 to Sep 2019 with 2,107 liability orders compared to 1,899 to Sep 2019). Attachment of earnings and enforcement agent referrals are at lower levels (160 attachments compared to 238 in quarters 1-2 of 2019/20 and 260 referrals compared to 1,106 at Sep 2019).

There remains a backlog in processing of correspondence due to additional workload created by the payment of significant levels of grants and reliefs to local businesses arising from the pandemic. The Revenues Billing Team backlog has reduced from 43 working days at the end of June 2021 to 9 working days at the start of October (4 working days in October 2019).

Current year collection levels at 58.1% are higher than the target of 57.9%, however, this is behind the 2019/20 collection performance of 58.5%. Court cost income is ahead of that anticipated by £70k at £129k. Arrears collection for 2020/21 of 30.1% is slightly behind the target of 31.3%.

As at Sep 2021 there were 2,010 live Council Tax universal credit cases. The collection rate for universal credit cases was 48.8% (of a £730k collectable debit) compared to our overall collection rate of 58.1%. The difference shows universal credit collection approximately £67k behind where it would be if it reflected the overall figures.

Direct Debit take up for live universal credit cases is 27.7% compared to 71.3% overall, while roughly 11% are subject to arrangements compared to an overall figure of 4%. In addition, 1,388 reminders have been sent in respect of the 2,010 universal credit cases (8,110 for 33,957 overall liabilities). 23% of live cases have received a summons for non-payment, compared to a figure of 5% overall.

Housing

Universal Credit

Summary information provided below explains the increase in numbers of tenants in receipt of Universal Credit as per 2020-21 and 2021-22. **Tenants in receipt of Universal Credit:**

Indicator	Qtr 2 2020/21	Qtr 3 2020/21	Qtr 4 2020/21	Qtr 1 2021/22	Qtr 2 2021/22
Number of Council Tenants on Universal Credit	1,269	1,363	1,449	1519	1571
Number of Council Tenants on Universal Credit in Rent Arrears	877	980	680	954	987
Percentage of Council Tenants on Universal Credit in Rent Arrears	69.1%	71.9%	46.93%	62.8%	62.83%
Number of Council Tenants on Universal Credit not in Rent Arrears	392	383	769	565	584
Percentage of Council Tenants on Universal Credit not in Rent Arrears	30.9%	28.1%	53.07%	37.2%	37.17%

Total *Rent* arrears (excluding former tenants) at 30th September 2021 were £628k compared to £481k at 31st March 2021 – an increase of £147k (compared to a £191k increase as at 30th September 2020).

Total arrears (including former tenant arrears, recharges, court costs and garages etc.) are £1.9m at 30th September 2021, compared to £1.8m at 31st March 2021, an increase of £119k (compared to a £178k increase between 31st March 2020 and 30th September 2020). Total arrears (including former tenant arrears, recharges, court costs and garages etc.) were £1.8m at 31st March 2021, compared to £1.84m

at 31st March 2020, a reduction of £64k (compared to an increase of £6k between 31st March 2019 and 31st March 2020).

Rent Arrears

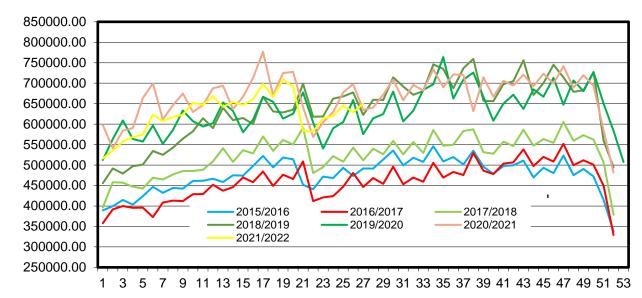
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End of Q1 arrears 2020/21	£693,688.32	End of Q1 arrears 2021/22	£642,298.51	Decrease of £51,389.81 between end of Q1 2020/21 to end of Q1 2021/22
End of Q2 arrears 2020/21	£698,096.99	End of Q2 arrears 2021/22	£628,819.07	Decrease of £69,277.92 between end of Q2 2020/21 to end of Q2 2021/22

Arrears Comparison Graph year on year performance

Page

Current Tenant Arrears



Be comparison chart above clearly illustrates that whilst arrears do generally continue to increase, the general pattern of data across the years' remains consistent and at the current time there is a general reduction in overall rent arrears

LPI_BV66a Rent Collection and Arrears Recovery (Collection as a % of debit inclusive of arrears brought forward) Quarter 2	96.68%
£9,889,063.83 Payments Total inc arrears bfd £10,228,191.84 September Debit and arrears bf (x 100) = 96.68%	
End of Quarter 2 Arrears	£628,819.07
	·
Total Arrears (2020/2021 end of year)	£481,375.48
£481,375.48	
Arrears as a % of debit	3.36%
£628,819.07 End of quarter 2 arrears 2021-22	

£18,732,250 Annual Debit x 100 =	
3.36%	
Collection as a % of debit (excludes arrears b/fwd)	101.46%
£9,889,063.83, Payments	
£9,746,816.36 September Debit x 100 = 101.46%	
Former tenant arrears - end of Quarter 2 2021-22	£721,783.81
2020/2021 FT End of year arrears - £720,102.50	
Garage rent arrears 2020-2021	£1615.96
2020-2021 - £1,615.96	
Number of Evictions end of Quarter 2 2021-22	1 Eviction
	(abandonment)
Corporate collection figure 2020-21: 100.14%	

⇔vid19

The outbreak of COVID19, which hit the UK in March 2020, has had a significant impact nationally and locally. More specifically for the Council's Housing Revenue Account, rent levels have been put at risk. There was minimal impact on rent arrears levels in the first half of the year 2020-21 but this position has been been continually kept under review. Outstanding rents may be reclaimed, but over a significantly longer period because of the commitment the Council made, in accordance with government announcements, not to evict any tenants in which rent arrears could be contributed to COVID19.

Write Offs

The Assistant Directors and Heads of Service are responsible for the regular review of debts and consider the need for write off and authorise where necessary appropriate write offs in line with the Corporate Credit Policy.

The position for the second quarter of the financial year reported to be reported to Cabinet on 2nd December 2021 is shown below.

Туре	01/04/21 - 30/09/21
Council Tax	£4,469.48
Business Rates	£0.00
Sundry Income	£802.72
Housing Benefit Overpayments	£9,054.62
Housing	£67,526.64

Whilst reported collection rates are marginally ahead of target at the moment, it is too early to know what effect the pandemic will ultimately have on the economy and residents' ability to pay in the future. It should also be noted that collection levels for prior year debts have returned close to the total levels.

The pandemic has affected people in a number of ways and many of our residents/customers continue to be financially impacted by the crisis, but it should be noted that at present we would not consider the write off of debts unless we have pursued them to the fullest extent (and as a last resort). In cases where extreme hardship has been identified discretionary housing payments and additional council tax reductions have been made as noted elsewhere in this report, as well as writing off accumulated previous year debt.

The Council is committed to ensuring that debt write offs are kept to a minimum by taking all reasonable steps to collect monies due. There will be situations where the debt recovery process fails to recover some or all of the debt and will need to be considered for write off in accordance with the schemes of delegation prescribed in the Corporate Credit Policy.

The Council views such cases very much as exceptions. Before writing off debt, the Council will satisfy itself that all reasonable steps have been taken to collect it and that no further recovery action is possible or practicable. It will take into account the age, size and types of debt together with any factors that it feels are relevant to the individual case.

Universal Credit

With regard to the roll out of universal credit, the current indicators show:

Indicator	Qtr 4 2018/19	Qtr 4 2019/20	Qtr 4 2020/21	Qtr 1 2021/22	Qtr 2 2021/22
live caseload figure	5,514	5,374	5,628	5,575	5,440
Number of Universal Credit claimants in Tamworth	2,682	4,594	8,687	8,788	8,423
Number of Council Tenants on Universal Credit	645	1,072	1,449	1,519	1,571
Number of Council Tenants on Universal Credit and in Rent Arrears	443	663	680	954	987
Percentage of Council Tenants on Universal Credit and in Rent Arrears	68.7%	61.9%	46.9%	62.80%	62.83%
Number of Council Tenants on Universal Credit and not in Rent Arrears	202	409	769	565	584
Percentage of Council Tenants on Universal Credit and not in Rent Arrears	31.3%	38.2%	53.1%	37.20%	37.17%
Number of Council Tax Payers on Universal Credit	745	1,254	1975	2,024	2,010
Number of Council Tax Payers on Universal Credit and in arrears with Council Tax payments	261	388	263	425	458
Percentage of Council Tax Payers on Universal Credit and in arrears with Council Tax payments	35.0%	30.9%	13.3%	21.0%	23.0%
Number of Council Tax Payers on Universal Credit and not in arrears with Council Tax payments	484	866	1712	1,599	1,552
Percentage of Council Tax Payers on Universal Credit and not in arrears with Council Tax payments	65.0%	69.1%	86.7%	79.0%	77.0%
Number of Universal Credit claimants nationally	1,736,431	2,933,218	6,038,764	6,010,269	5,836,961
Discretionary Housing Payments made - Year to date	140,303	135,782	171576	28,083	61,532
Amount of Discretionary Housing Payments made to Universal Credit claimants - Year to date	82,001	102,688	148625	24,317	55,358

8. Medium Term Financial Strategy 2021/22 -2025/26 Monitoring, September 2021

General Fund

When Council approved the 2021/22 Budget and Medium Term Financial Strategy on 23rd February 2021, the impact of the Covid-19 pandemic on the economy and ultimately the impact for the Council's finances was uncertain - including any lasting effects for individual businesses and their employees. Social distancing measures have continued impacting mainly on the Council's ongoing income receipts.

In addition, future levels of funding for the Council were uncertain pending the Governments planned reforms to Local Government funding. The Government has confirmed that the longer-term reforms for the local government finance system (including the move to 75% Business Rates Retention and Fairer Funding Review of Relative Needs and Resources) will be deferred again as a result of the pandemic, although no timescales have been released. In addition, the next planned national Business Rates Revaluation, planned for 2021 will take effect from 2023.

The Government had previously said it will keep an open dialogue with the local authorities about the best approach to the next financial year, including how to treat accumulated business rates growth of £2m p.a. (pending the planned business rates baseline reset) and the approach to the 2021/22 local government finance settlement.

Itwas announced as part of the Spending Review in 2020 and confirmed as part of the settlement that that there would be no reset for 2021/22 however, no papers were published but the Secretary of State confirmed a commitment to the Fair Funding Review and the business rates reset; but in answering questions from MPs he indicated only that there "may be an opportunity next year" to bring forward proposals for reform and he confirmed that he did not know when reform would be implemented.

The reforms were planned to be in place by 2020/21 but were deferred until 2021/22. The Government has confirmed that the longer-term reforms for the local government finance system (including the move to 75% **Business Rates Retention** and **Fairer Funding Review** of Relative Needs and Resources) will be deferred again as a result of the Covid-19 pandemic, although no timescales have been released. In addition, the next planned national **Business Rates Revaluation**, planned for 2021 has now been deferred to 2023.

It is also the Government's intention to look again at the New Homes Bonus for 2022/23 and explore the most effective way to incentivise housing growth. They are consulting on proposals prior to implementation. In the longer-term, the Government remains committed to reform and want to take time to work with local authorities to make sure that the approach is right following the planned reviews.

Spending Review 2021

For two years, the government has only held single-year Spending Reviews, with 2019 being a single year due to the political turbulence around Brexit, and 2020 being a single year, given the COVID-19 pandemic. However, on 7th September 2021, the Chancellor wrote to Secretaries of State to confirm the government's intention to complete a multi-year Spending Review (SR2021), setting revenue and capital budgets for 2022/23 to 2024/25.

For Local Government, the government has indicated a projected Core Spending Power (CSP) increase of £3.3bn in 2021/22, a real-terms increase of 3.4% (i.e. a cash increase of 6.5%).

Although the spending review document notes that the Department for Levelling Up, Housing and Communities (DLUHC) "will set out full details of the council tax referendum principles", it states that the referendum threshold is expected to remain at 2% per year through the SR period, with an additional 1% per year for social care authorities.

The latest fundamental review of the business rates system has now been completed. The Chancellor's speech highlighted that the government dependent of the business rates, though the review states that the government will launch a consultation on an Online Sales Tax.

Gere will be adjustments to business rates, including:

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- a temporary relief of £1.7bn across 400,000 retail, hospitality and leisure properties in 2022/23 (this time at 50%, lower than the 66% currently applicable, with a cash cap of £110,000, up from the £105,000 cap applicable in 2021/22) as the multiplier is not changing next year our best estimate will be equivalent to the 2021/22 award (66% relief for 9 months) at c. £1.9m reduced charge;
- a freeze on the business rates multiplier for 2022/23 (following a freeze for 2021/22) gross business rates using the existing small business multiplier/ RV as at 01/10/2021 adjusted for anticipated developments would be £41.2m, if the multiplier increased by 3.1% it would be £42.3m which would mean a c.£1.1m reduced gross debit. The benefit of multiplier freeze will also increase nationally by inflation each year by c. 2% though the revaluation from 2023 could affect the regional impact.
 - The above two factors combined would lead to net collectable debit of £32.2m compared to £35.2m with them not in place so £3m reduced net debit (£1.9M re retail relief, £1.1m re multiplier freeze); and
- a new business rates relief for investment in property improvements from 2023, which will allow businesses to benefit from 100% relief for 12 months from when they make improvements to a hereditament. As implementation of this will be subject to consultation in 2022, then it is too early to forecast any impact.

All of these measures (additional reliefs, multiplier freeze, and revaluations) have historically been implemented with a view to ensuring a neutral impact on local government finance, with s31 grants provided (or top up/tariff adjustments, in the case of revaluation) to cover the costs involved. There is no reason to believe that this would change for the SR21 announcements.

No announcement was made about the government's plans for funding reform or a **reset** of the Business Rates Retention (BRR) system, both of which were originally expected to be implemented in 2019/20, but which have been delayed a number of times.

However, the government has announced that it is expecting the BRR pilots to continue throughout the SR period. It was expected that the pilots would end when there was a reset, so the continuation represents a strong signal that a reset should not be expected during this SR period (and therefore this Parliament).

In addition, the Office for Budget Responsibility (OBR) tables for local government finance show that income from BRR is expected to increase through the SR period. There is only a fall in income expected for local government from BRR in 2025/26, and this fall is fully offset by an unusually large increase in grant funding. This looks like a reset, though the OBR do not specify how these figures were calculated. 2025/26 is expected to be the first year of the next Parliament, and so this could indicate that the OBR have been informed that there will not be a reset during this Parliament.

Updated Forecasts

Modelling contained within this updated forecast at Quarter 2 considers the impact of both scenarios – the central case scenario assumes a full get from 2022/23 (in line with the previous quarterly projections) while the best case scenario assumes the reset will take place from 2025/26.

When the last update was prepared after quarter 1, still early into the new financial year, it showed a projected a shortfall of £2m by 2024/25 and £5.7m over the 5 years to 2025/26, including the minimum approved level of £0.5m (compared to the 5 year projections within the approved MTFS of £0.5m over 3 years – with a shortfall of £3.3m by 2024/25 and £7m over the 5 years to 2025/26). This would mean having to find savings of around £1.1m per annum – or ongoing year on year savings of £0.4m p.a.

In addition, in light of the ongoing impact of Covid-19 on the Council's Medium Term Financial Strategy, Managers were again asked to review their budgets and identify all non-essential spending for 2021/22 as part of the quarter 1 projections at 30th June 2021 – as part of a managed underspend plan. This has been repeated again for the Quarter 2 projections.

As a result of the updated forecast in October 2021, the Central case projections now identify a shortfall in General Fund balances of £1.7m over 3 years – with a shortfall of £5.4m by 2025/26 and £9.3m over the 5 years to 2026/27, including the minimum approved level of £0.5m (compared to the 5 year projections within the approved MTFS of £0.5m over 3 years – with a shortfall of £3.3m by 2024/25 and £7m over the 5 years to 2025/26). This does include additional policy change proposals of c.£2m over 5 years, however, it should be noted this central case General Fund (GF) forecast does not include:

- Potential unused reserves (including the transformation and other contingency reserves) to support the budget a review of reserves is planned for December 2021;
- retained Business rates (net of levy payment / s.31 grant income) due to retention of the growth since 2013, which could realise c.£1m in 2022/23 should the reset be deferred again;
- any potential savings from the Phase 1 of the Recovery and Reset programme reviews.

Under the best case scenario, projections now identify General Fund balances of £2.1m over 3 years – with a shortfall of £2.1m by 2025/26 and £6.1m over the 5 years to 2026/27, including the minimum approved level of £0.5m.

Housing Revenue Account

With regard to the Housing Revenue Account, a 5 year MTFS was approved by Council including significant investment in meeting future housing needs to sustain the HRA in the longer term.

As a result, the updated forecast at quarter 1, over the three year period to 2023/24, projections for the Housing Revenue Account identified balances of £3.9m (compared with forecast balances remaining of £3.1m in the February MTFS) with balances of £3.6m over the four years to 2024/25 reducing to £3.5m in 2025/26 (balances were previously forecast at £2.8m in 2024/25, £2.7m in 2025/26).

This did not include the additional cost pressures of £5.6m over 5 years identified in the proposed HRA policy changes (& it does not include any additional debt financing costs pending finalisation of the 5 year HRA capital programme).

For the HRA, the updated projections at Quarter 2 now identify HRA balances of £1m over 3 years with a shortfall in balances of £0.6m by 2025/26 and £1.2m over the 5 years to 2026/27, including the minimum approved level of £0.5m (compared to the 5 year projections within the approved MTFS of £3.1m over 3 years, £2.8m by 2024/25 and £2.7m over the 5 years to 2025/26).

It would be worth noting that due to the increased cost pressures currently being experienced (although they may be temporary) this will also have an impact on the level of rent increase for 2022/23. The MTFS included a forecast increase of 3% p.a. based on the formula allowed under the Rent Setting Guidance of CPI plus 1%. Given the current level of CPI of 3.1% (September 2021), the forecast increase for 2022/23 will be 4.1% in line with the maximum allowed by the Government's Rent Standard (that social housing rents can increase to include 'up to' a factor of the consumer price index (CPI) measure of inflation (for September of the preceding year) plus 1% for five years from 2020) - in order to support the continued investment in the housing stock. Each 1% increase would equate to additional income of c.£200k p.a. (£1m over 5 years).

Recovery and Reset Programme

In light of the ongoing impact of Covid-19 on the Council's Medium Term Financial Strategy, Managers have again been asked to review their budgets and identify all non-essential spending for 2021/22 as part of the quarter 2 projections at 30th September 2021 – as part of a managed underspend plan.

Cabinet on 22nd October 2020 approved the Recovery and Reset programme which aims to consider how we can tackle the financial challenges facing the council as a result of the coronavirus pandemic. This will include reviewing services, reducing waste demand on services (basically this is any action or step in a process that does not add value to the customer), exploring opportunities for income generation and identifying any further savings.

An update including recommendations for the next steps was approved at Cabinet 29th July 2021 including the continuing work the agreed actions to address the financial position in future years:

- 1. Financial Management and Commerciality Seeking to remove historic underspends and adopt an in-service approach to rigorous and controlled spending.
- 2. Smart Working Exploration of the business impacts around current levels of home working and what the future is for AGILE working.
- 3. Building Requirements and Utilisation Consideration of the best use of all our property assets to ensure the council's resources are focused on front line service delivery.

 5. Front Reception and Customer Service Offer Exploration of customer service models to assess the impact of front reception closing
- Front Reception and Customer Service Offer Exploration of customer service models to assess the impact of front reception closing during the pandemic and how acceleration of digitising services can be delivered whilst ensuring our most vulnerable customers retain face to face services.
 - 5. Service Re-design and Review An organisational wide review of each service to identify short, medium and longer-term opportunities to improve delivery of services central to the council's core purpose and strategic aims.
 - 6. Third Sector Support and Vulnerability Strategy Recognising that one of the most positive outcomes to the Pandemic is the overwhelming ability of 'anchor organisations and communities' to mobilise and support each other, this project will explore how the Council's commissioning framework can be aligned to build on these foundations going forward and how we define and develop our vulnerability strategy, building on the baseline assessment commissioned over the summer.
 - 7. Economy and Regeneration Work has continued on the future of our high street and alongside this the economic recovery and regeneration of Tamworth is central to our future Recovery and Reset.

Together with any opportunities arising from the response to the Covid-19 pandemic, for Member consideration during the budget process.

The overriding goal is to make sure our organisation remains fit for the future, while protecting services to the most vulnerable in our community.

General Fund

	General	Fund					
MTFS Projections 2020/21 - 2025/26	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Projected Balances per MTFS Council February 2021	(6,753)	(6,547)	(3,845)	(526)	2,790	6,544	ı
Revised Forecasts:							
Revised Forecast Balances - July 2021	(8,003)	(8,013)	(5,172)	(1,792)	1,469	5,169	-
Central Case Forecast Balances - October 2021	(8,003)	(8,630)	(5,309)	(2,086)	1,182	4,855	8,850
Best Case Forecast Balances - October 2021	(8,003)	(8,630)	(6,365)	(4,220)	(2,051)	1,622	5,617

Page

(%) 20th August 2020, Cabinet approved the budget setting process (& project plan) for 2021/22.

In line with the approved timetable, work on the preparation of the detailed 5 year budget / forecast has progressed in order to inform the Base Budget Forecast for Cabinet on 3rd December.

As a result of the updated forecast in October 2021, the Central case projections now identify a shortfall in General Fund balances of £1.7m over 3 years – with a shortfall of £5.4m by 2025/26 and £9.3m over the 5 years to 2026/27, including the minimum approved level of £0.5m (compared to the 5 year projections within the approved MTFS of £0.5m over 3 years – with a shortfall of £3.3m by 2024/25 and £7m over the 5 years to 2025/26). This does include additional policy change proposals of c.£2m over 5 years, however, it should be noted this central case General Fund (GF) forecast does not include:

- Potential unused reserves (including the transformation and other contingency reserves) to support the budget a review of reserves is planned for December 2021;
- retained Business rates (net of levy payment / s.31 grant income) due to retention of the growth since 2013, which could realise c.£1m in 2022/23 should the reset be deferred again;
- any potential savings from the Phase 1 of the Recovery and Reset programme reviews.

Under the best case scenario, projections now identify General Fund balances of £2.1m over 3 years – with a shortfall of £2.1m by 2025/26 and £6.1m over the 5 years to 2026/27, including the minimum approved level of £0.5m.

Further savings of around £1.9m p.a. will be required over the next 5 years (based on annual £5 increases in Council Tax). On an annualised basis this would equate to a year on year ongoing saving of £0.6m over 5 years.

The forecast has been updated to include:

CI	nan	ge:	Budget Impact
Se		The projected outturn underspend of £835k for 2021/22 (as at Period 6) as part of the managed underspend plan	£(835)k for 2021/22 only
Page 3	•	A revised Council Taxbase of 22,967 an additional increase of 273 band D properties	£c.(53)k p.a. from 2022/23
39	•	Revised base budget projections including the Recovery and Reset workstream savings considered by Council in August 2021	£(1.1)m over 5 years
A	ddit •	ional costs / reduced income Policy Changes proposals	£2.2m over 5 years

Under the central case scenario, for future years, it has been assumed that the retained growth will be redistributed as part of a business rates reset and therefore business rates received will be equivalent to the tariff payable – meaning the Council will only retain the Government assessed Business Rates Baseline;

Under the best case scenario, should the Government let District Councils keep the accumulated growth in business rates (as they did last year) then that would benefit the MTFS for the 3 years of the spending review – but that would also be subject to the effect of the pandemic on future business rate income.

The previously approved policy changes are included within this forecast – Assistant Directors were issued with the provisional information in August to review, confirm & resubmit by the end of September;

Balances also held within earmarked reserves for Transformation and Business rates retention will also be available to support the budget and MTFS.

Housing Revenue Account

		Housing Revenue Account							
MTFS Projections 2020/21 - 2025/26	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27		
Ď	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
ag									
Projected Balances per MTFS Council February 2021	(4,866)	(4,523)	(3,160)	(3,069)	(2,790)	(2,665)	-		
Revised Forecasts:									
Revised Forecast Balances - July 2021	(5,610)	(5,257)	(3,921)	(3,859)	(3,609)	(3,512)	-		
Revised Forecast Balances - October 2021	(5,610)	(5,581)	(3,152)	(2,178)	(1,046)	88	661		

As a result the updated forecast at quarter 1, over the three year period to 2023/24, projections for the Housing Revenue Account identified balances of £3.9m (compared with forecast balances remaining of £3.1m in the February MTFS) with balances of £3.6m over the four years to 2024/25 reducing to £3.5m in 2025/26 (balances were previously forecast at £2.8m in 2024/25, £2.7m in 2025/26).

This did not include the additional cost pressures of £5.6m over 5 years identified in the proposed HRA policy changes (& it does not include any additional debt financing costs pending finalisation of the 5 year HRA capital programme).

For the HRA, the updated projections at Quarter 2 now identify HRA balances of £1m over 3 years with a shortfall in balances of £0.6m by 2025/26 and £1.2m over the 5 years to 2026/27, including the minimum approved level of £0.5m (compared to the 5 year projections within the approved MTFS of £3.1m over 3 years, £2.8m by 2024/25 and £2.7m over the 5 years to 2025/26).

Further savings of around £0.2m p.a. will be required over the next 5 years.

£5.6m over 5 years

The forecast has been updated to include:

Policy Changes proposals

Change:	Budget Impact
 Savings / increased income The projected outturn underspend of £313k for 2021/22 (as at Period 6) as 	£(313)k for 2021/22 only
 part of the managed underspend plan Revised base budget projections including the additional rent income due to the current higher inflation levels 	£(1.3)m over 5 years
ດ OAdditional costs / reduced income	

9. Financial Healthcheck – Period 6 September 2021

Executive Summary

This section to the report summarises the main issues identified at the end of September 2021

General Fund Revenue

GENERAL	YTD Budge	YTD			Predicte d		
FUND	t £000	Positio n £000	Variance £000	Budge t £000	Outturn £000	Variance £000	Comment
Chief Executive	974	948	(26)	1,575	1,569	(6)	No material variances
AD Growth & Regeneration	358	220	(138)	1,339	1,448	109	Shortfall in car parking income
ED Organisation	345	317	(28)	470	466	(4)	No material variances
AD People	1,541	1,596	55	226	313	87	Vacancy allowance & application software costs
AD Operations & Leisure	1,677	1,788	111	3,141	3,404	263	Vacancy allowance & shortfall in Assembly Rooms ticket sales and split profit event income
ED Finance	59	63	4		9	9	No material variances
AD Finance	1,293	(5,297)	(6,590)	(7,738)	(8,883)	(1,145)	Government grants re Covid 19; NNDR levy return expected from pool
AD Assets	(957)	(1,160)	(203)	(878)	(1,060)	(182)	Reduction in bad debt provision plus windfall income & additional rent income
AD Neighbourhoods	460	201	(259)	1,142	1,200	58	Shortfall in bed & breakfast income
AD Partnerships	464	357	(107)	982	957	(25)	Vacant posts
Total	6,214	(967)	(7,181)	259	(577)	(836)	

The General Fund has a favourable variance against budget at Period 6 of £7.181m (£6.202m as at Period 5).

The projected full year position identifies a favourable variance against budget of £836k (£316k as at Period 5).

This projection has highlighted several budget areas for concern (detailed at APPENDIX A).

A balance of £169k was held in the General Contingency Budget at the end of September 2021 which, as part of the non-essential 'managed underspend' review, is forecast will not be required at present.

Capital

GENERAL FUND	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000
Chief Executive	718	718	-	(718)	813	813	-	-	813
AD Growth & Regeneration	807	7,736	498	(7,238)	14,665	4,155	(10,510)	10,510	14,665
AD People	151	194	75	(120)	238	212	(26)	26	238
AD Operations & Leisure	669	917	340	(576)	1,164	1,164	•	1	1,164
AD Finance	12,131	12,131	ı	(12,131)	12,131	8,131	(4,000)	4,000	12,131
AD Assets	817	1,179	666	(513)	1,542	1,467	(75)	1	1,467
AD Neighbourhoods	-	23	46	23	46	46	-	-	46
AD Partnerships	-	-	-	-	-	1	-	-	-
GF Contingency	255	255	-	(255)	255	120	(135)	135	255
TOTAL GENERAL FUND	15,548	23,154	1,625	(21,529)	30,854	16,108	(14,746)	14,671	30,779

Capital expenditure incurred was £1.625m compared to a profiled budget of £23.154m (£1.243m compared to a profiled budget of £21.886m at Period 5). It is predicted that £16.108m will be spent by the year-end compared to a full year budget of £30.854m, including re-profiled schemes from 2020/21 of £15.548m (£26.097m projection compared to a full year budget of £30.759m at Period 5).

Re-profiling of budgets into 2022/23 is forecast at £14.671m – additional re-profiling with regard to Future High Streets Funds schemes totalling £9.8m is reported this month, in line with the revised spend profile submitted to DLUHC.

A summary of Capital expenditure is shown at **APPENDIX B.**

Treasury Management

At the end of September 2021 the Authority had £79.333m invested in the money markets. The average rate of return on these investments is 0.20% though this may change if market conditions ease.

The Authority also has property fund investments of £1.849m with Schroders UK Real Estate Fund and £2m with Threadneedle Property Unit Frust. The monthly return on these property fund investments for September was 3.11% and 3.12% respectively.

Frowing by the Authority stood at £63.060m at the end of September 2021, all being long term loans from the Treasury Public Works Loans For a verage rate payable on these borrowings equates to 4.65%.

A more detailed summary of the Treasury Management situation, detailing our current Lending and Borrowings can be found at APPENDIX C.

Balances

Balances on General Fund are projected to be in the region of £8.632m at the year-end from normal revenue operations (£8.112m as at Period 5) compared to £6.548m projected within the 2021/22 budget report—additional balances of £2.084m.

Housing Revenue Account (HRA) Revenue

HOUSING REVENUE ACCOUNT	YTD Budget £000	YTD Position £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000
HRA Summary	(9,688)	(9,699)	(11)	(9,363)	(9,349)	14
ED Communities	55	60	5	-	9	9
AD Operations & Leisure	63	54	(9)	145	203	58
AD People	84	66	(18)	-	(13)	(13)
AD Assets	394	379	(15)	405	443	38
AD Neighbourhoods	685	645	(40)	3,365	3,445	80
Housing Repairs	2,690	1,538	(1,152)	5,792	5,292	(500)
Total	(5,717)	(6,957)	(1,240)	344	30	(314)

The HRA has a favourable variance against budget at Period 6 of £1.240m (£1.212m favourable as at Period 5).

The projected full year position identifies a favourable variance against budget of £314k (£154k unfavourable as at Period 5). Individual significant budget areas reflecting the variance are detailed at APPENDIX A.

Capital

HOUSING REVENUE ACCOUNT	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000
AD Assets	11,897	16,627	7,372	(9,255)	21,358	12,281	(9,076)	8,484	20,765
HRA Contingency	100	100	-	(100)	100	100	-	1	100
TOTAL HOUSING REVENUE ACCOUNT	11,997	16,727	7,372	(9,355)	21,458	12,381	(9,076)	8,484	20,865

Housing Capital expenditure of £7.372m has been incurred as at the end of Period 6 compared to a profiled budget of £16.727m (£6.986m compared to a profiled budget of £15.939m at Period 5).

It is predicted that £12.381m will be spent by the year-end compared to the full year budget of £21.458m (including £11.997m re-profiled from 2020/21) (£14.384m projection compared to a full year budget of £21.458m as at Period 5).

Re-profiling of budgets into 2022/23 is forecast at £8.484m, including £5m for the Regeneration and Affordable Housing development at Wilnecote, and £1.5m for the Caledonian Depot New Build scheme.

A summary of Capital expenditure is shown at **APPENDIX B.**

Balances

Page

Balances on the Housing Revenue Account are projected to be in the region of £5.582m at the year-end (£5.114m as at Period 5) compared to £4.522m projected within the 2021/22 budget report – additional balances of £1.06m.

Corporate Plan Project Updates

Town Centre Programme - Monthly ELT project highlight report



Project due date	31st March 2022		
Overall Project Status (Indicate by typing yes in the below)	e appropriately shaded box		
3. On track and in control	Yes		
2. Not on track but in control			
1. Not on track			
Month & Year of update	Sept 2021		

	(Traffic light - red, amber, green based on progress to date						
Workstreams		Due date	Lead	Workstream RAG status			
Town Centre Strategy		2021/22	MF				
Gungate Masterplan		2020/21	DH				
TIC			ZW				
Place Investment Strategy		2021/22	MF				
Car Parking Strategy		2021/22	MF				
Market re-tender		2020/21	MF				
Communications and Engagement			ZW				
Town Centre Funding Applications		Ongoing	MF				
Future High Streets Fund		Sep 2020	AM				

Key milestones achieved	Date milestone achieved
Town Centre Strategy The FHSF bid which has been in preparation since January 2019 has in part provided the strategy. The RHSS and LGA work coupled with the reset and recovery inclusive growth strategy will assist in delivery of the rest. The FHSF included a town centre masterplan which formed part of the bid submission. Awaiting £14K LGA money received – work to be concluded July 2021 £67K RHSS money received - work to be concluded February 2021 Awaiting SEP money from GBSLEP – work to be concluded March 2022 – not successful £67K Welcome back funding – business case submitted to government May 2021 - successful. Awaiting Corporate town centre vision. Working up package of town centre support to assist in delivery.	Not achieved in the form envisaged.
Gungate Masterplan	
Masterplan completed Member consultation completed.	OCTOBER 2019
Delay to public consultation for three reasons 1) workload diverted towards Gungate land assembly (PCC, SCC, Buzz Bingo and Atik) 2) workload diverted towards private sector engagement and potential sig. interest from McCarthy and Stone and 3) need to address concerns that Masterplan duplicates FHSF submission particularly around college/Covid 19 has led to rethinking of the end uses. • Minor amends to Masterplan underway. • Public consultation.	June/July 2020 Dec/Jan February 2021
Public Consultation completed February 28 2021.	March/April

Consultation findings presented to ISAG on 25 th March and a way forwards set out in a Cabinet report on the 8 th April.	
Place Investment Strategy	
 Place Investment Strategy Completed in draft Awaiting consultation 	APRIL 2019
Car Parking Strategy	
Benchmarking and baseline exercise completed.	September 2020
Further handover meeting with JS.	October 2020
Since the handover of this service in April 2020 the focus has been on understanding the data that underpins the service including the need to address immediate car parking issues around the infrastructure.	
 Policy change submitted to renew car parking infrastructure. Approved in principle for £50K. Task and Finish Group established. 	October 2020 December 2020
Preparation of tender.	February 2021
 Tender out to market to replace car parking machines. 3 Tenders received 	May 2021 June 2021
Award of Tender	September Cabinet
Also agreed at Cabinet – to review fees and charges following 6 months of the new machines in situ – to derive a pricing strategy – workload will fall into 2022/23.	Cabinet
Car park demand study underway with Homes England to further support regeneration initiatives.	Draft by end of year
Market re-tender	
Tender prepared and with procurement.	October 2020 March 2021
 Tender published. Contract awarded to LSD Promotions, the incumbent market operator. 	Contract started Mid May.
Town Centre Funding Applications	
FHSF: £21,652,555. To structurally transform the town centre through three distinct projects. ACHIEVED	Dec 2020
 RHSS funding: £67,455. To re-open the high street and specifically to prepare a town centre action plan. ACHIEVED 	May 2020
 Cultural Recovery Fund (Castle): £250K. Castle Team delivering various digital and online improvements to castle activities. 	Nov 2020
Cultural Recovery Fund (Assembly rooms): £126,150 ACHIEVED	Nov 2020
LGA funding: £14,000. To better understand 1) barriers to innovation and evolution of small and new businesses in the town centre and 2) empowerment of businesses to drive town centre improvements. ACHIEVED	Announcement Jan 2021
Bid to GBSLEP: £60K for delivery of an inclusive growth strategy to deliver reset and recovery. This is Borough-wide and not TC focused but will include the town centre. Not Successful.	Announcement expected December 2020.
Cultural Recovery Fund (Castle): £125K ACHIEVED will support costs and also deliver improvement to support the visitor experience.	March 2021.
 Pre-application form submitted for CRF 3 	Sept 2021
Future High Streets Fund	
 Full Business Case sign off and submission to MHCLG Clarifications around calculations requested by MHCLG and submitted (for all bidders). Successful award made. 	Council 21 July October 2020 December 2020

Potential issues (Include any current or upcoming issues which require action)						
Decisions needed (Include any decisions required from ELT)						
Consideration be given that any underspend in Town Centre programme budget is retained to support FHSF and other relevant TC activities.						
Financial monitoring update						
Retained fund TC programme budget: approx. £117,000.00						
Retained fund 10 programme budget. approx. 2117,000.00						
Other comments						
Other Comments						
Legal services to support regeneration work procured.						
Legal services to support regeneration work procured.						

Net Zero Carbon - Monthly ELT project highlight report



	Project due date		2050			
Overall Project Status (Indicate by typing yes in the appropriately shaded box below)						
	3. On track and in control		Yes			
	2. Not on track but in control					
1. Not on track						
Month & Year of update			September 2021			
(Traffic light - red, amber, green based on progress to date)						
Workstreams			Due date	Lead	Workstream RAG status	
The following workstreams and targets were approved at Cabinet on the 18 th February 2021:						
STEP 1: Commission a study and research paper to provide the following initial						
-	a) Identify TBC's Carbon baseline b) Deliver against bullet points 2, 3 and 4 from the November 2019 climate change declaration recommendations namely to: o Provide an approach to ensure that political and chief officer leadership teams embed the climate change agenda into all areas and take responsibility for reducing where practicable, as rapidly as possible, the carbon emissions resulting from the Council's activities; Provide an approach that enables The Council (including the Executive and Scrutiny Committees) to consider the impact of climate change and the environment when adopting and reviewing Council policies and strategies; and Provide supporting information regarding the level of investment in the fossil fuel industry that any of our investments have to facilitate a report to the relevant scrutiny committee;		Comp. by the end of 2021/2022	АМ		
•	 Preparation of tender underway Tender Live Appointment of consultant Draft report to be available by the end of 21/22 corporate year. Cabinet/ISAG 		July 21 September 21 October 21 Spring 22			
STEP 2: Focussed research to: a) establish the feasibility of the solution(s)						
b) c) d)	Provide a cost/benefit analysis assessing financial effectiveness of potential solutions to inform future A timeline of how the Council will achieve its net indicating key decision milestones necessary to a Deliver against bullet points 1, 5 and 6 from the declaration recommendations namely to: Make the Council's activities net zero can be achieve 2030 should the council be for the provide supporting information that will and the investment strategy to take into will take to address this emergency.	ure investment strategies. t-zero carbon status by 2050 achieve Government Targets; November 2019 climate change arbon by 2050 with an aspiration financially able to do so I assist with future budget cycles	2023/2024 (subject to review)	АМ		

Key milestones achieved	Date milestone achieved
Cabinet approved the use of contingency money and appointment of specialist consultants for Step 1.	February 2021
Potential issues (Include any current or upcoming issues which require action)	
Decisions needed (Include any decisions required from ELT)	
Financial monitoring update	
I manicial monitoring aparate	
Other comments	

Organisational Development Strategy - Monthly ELT project highlight report



	Project due date		1 st April 20)22
	Overall Project Status (Indicate by t	yping yes in the	ne appropria	ately shaded box
	3. On track and in control			✓
	2. Not on track but in control			
	1. Not on track			
	Month & Year of update		Septembe	er 2021
	(Traffic light - red, a	amber, green	based on p	orogress to date)
Work streams		Due date	Lead	Workstream RAG status
Project restarted June 2020				
The service redesign element of the recovery and reset progra Organisational Development Strategy. Due to current capacity support the development of the OD Strategy, consultant to be	y consultant support will be procured to	September 2021	AG/ ZW	
Development phase October – December 2021		December 2021		
Consultation (employee focus group, HOS, TULG, ELT, CMT, Portfolio Holder)		January/ February 2022	AG/ ZW	
Approval of Strategy by Cabinet		March 2022	AG/ ZW	
Action Plan commence and manage via pentana		April 2022	AG/ ZW	

Key milestones achieved	Date milestone achieved
Quotes evaluated – preferred supplier identified – IODA	December 2019
Preferred supplier advised of contract award and suggested delay due to COVID-19	February 2020
Feedback provided for the unsuccessful suppliers	March 2020
No challenges received from the unsuccessful suppliers	March 2020
Initial scoping meeting held with Ioda	May 2020
Scoping sessions held with CMT, Heads of Service and some Line Managers	June 2020
Programme Developed and approved to be delivered virtually	September 2020
Delivery commenced	December 2020
Programme comprises 7 cohorts with 73 delegates All 7 module 1 completed 3 module 2 completed 360 feedback questionnaire completed for cohort 1 – 3	January 2021
4 cohorts completed module 2 360 degree feedback questionnaire completed for cohort 4-7 121 coaching completed for cohort 1-3	February 2021
Cohorts 1-5 have completed Modules 1-3 Cohorts 6 and 7 have completed Modules 1 & 2	March 2021
All cohorts (cohort 1-7) completed Modules 1-3. Cohorts 1 and 2 have completed Module 4.	April 2021
All cohorts (cohort 1-7 completed Module 1-3. Cohorts 1 – 5 have completed Module 4	May 2021

All training has been delivered. 121 coaching for Givit and theads of Service scheduled for November 2021	July 2021
External consultant appointed to produce the OD & People Strategy. Consultant has commenced reading relevant corporate documents as background reading.	September 2021
Potential issues (Include any current or upcoming issues which require action)	
No issues identified.	
Decisions needed (Include any decisions required from ELT)	
None.	
Financial monitoring update	
Cost of programme met by allocated budgets	
Other comments	

Implement Customer Portal - Monthly ELT Tomorth project highlight report



	Project due date		30 th Nove	ember 2021
	Overall Project Status (Ind	licate by typing ded box below)	yes in the	appropriately
	3. On track and in control			
	2. Not on track but in contr	ol		Yes
	1. Not on track			
	Month & Year of update		Septemb	er 2021
	(Traffic light - red, amb	er, green base	ed on pro	gress to date)
Workstreams		Due date	Lead	Workstream RAG status
• Single Person Discount Process User Acceptance • Revenues – tested	ce Completed by CST	COMPLETE	JSh	
Dependency – Digital360 v29 Upgrade • Acceptance is a pre-requisite of Portal Go • Testing – • Housing completed – Issues reported to Co • Planning – testing completed • Benefits –testing completed • Revenues – testing completed • CST – testing completed as far as possible	Civica for resolution	COMPLETE	JSh	
Portal - Portal 360 TBC controlled work SPD Portal process UAT to be completed LLPG testing in live De-Duplication Testing New Civica Project Manager - Project completi Re-written to reflect Portal Go Live in Stage Stage 1 - Basic Portal Register and authenticate email and Raise Report it Service Request Raise Complaint Test registration and authentication process	Ctax account	20/10/21	Jsh	
Portal – Portal 360 Civica controlled work Pay360 process to be put into Portal Require support from Capita Academy Web Services in Portal Require support from Capita Issues forwarded on to Capita for support Complaints in portal testing corrections Data work for LLPG synchronisation (Ian)		26/11/21 26/11/21	JSh	
Knowledge Transfer	22	COMPLETE	JSh	

Key milestones achieved	Date milestone
key milestones achieved	achieved
Test Portal created and skinned to fit in with Tamworth.gov.uk website	31/12/19
Knowledge Transfer Session – System Admin	16/12/19
Knowledge Transfer Session – Single Person Discount - Process Mapping & Customer Journey –	22/01/20
delivered 22/01/2020	, ,
System Admin – Build Elements w/c 3 rd Feb	24/02/20
Customer Journey Build w/c 24 th Feb	02/06/20
Portal user authentication completed	12/05/20
Outstanding documentation ratified and delivered back to Civica	17/06/20
Move Process go Live	17/07/20
Final Single Person Discount process build sessions delivered	15/07/20
Address synchronisation implemented	17/08/20
Final knowledge transfer session delivered	19/08/20
Address synchronisation between Local Land and Property Gazetteer process implemented	31/08/20
Single Person Discount user acceptance testing started	01/09/20
Capita provide technical documentation to support development of Academy integration	28/09/20
V29 Upgrade implemented in Test	02/11/20
Portal Customer Journey Workshop with Civica consultants delivered	16/12/20
Styling Workshop completed	31/12/20
Live Portal Server software installed	26/02/21
Portal infrastructure installed on Live server	26/02/21
Service Desk to install certificate, register DNS name mytamworth.gov.uk and install Outlook on	
scheduler server	12/03/21
New Civica Project Manager – Project revised completion plan written and received	01/03/21
 Handover of project management from Knowledge Performance & Insight Manager to Digital Customer Experience Manager and Head of Customer Experience 	23/03/21
Revenues & Benefits met testing deadline wc 10 th May	10/05/21
Report It into live	03/06/20
Complaints into live	24/05/21
Demo CMT 10 th June	10/06/21
Exploring reporting (Mas)	10/06/21
Digital360 v29 upgrade implemented	07/07/21
Updated complaints processes to reflect current structure – testing complete, issues identified and plan	07/07/21
in place to rectify	07/07/21
Post Upgrade Testing complete	23/07/21
Testing of payments process	24/09/21
Data work for LLPG synchronisation (Ian)	30/09/21
Payments facility installed	30/09/21

Potential issues (Include any current or upcoming issues which require action)

• Civica working on a 'bug' in complaints system. Developers at Civica working on this, for mitigation this can be resolved via an upgrade but we are working on avoiding the need for an upgrade

Decisions needed (Include any decisions required from ELT)

N/A at present

Financial monitoring update

On track residual budget available for development of additional processes in portal

Next Activities - by 30/11/21

- LLPG into Live & sign offDe-duplication into Live & sign off
- CTax viewers into live & sign off
- Finalise Layout of Registration Page (based on user feedback) & sign off
- Moves into Live
- SPD into Live
- Complaints into Live

Corporate Capital Strategy - Monthly ELT project highlight report



Project due date	31st March 2022
Overall Project Status (Indicate by typing yes in the appropriately shaded below)	
3. On track and in control	✓
2. Not on track but in control	
1. Not on track	
Month & Year of update	September 2021
/ 	

(Traffic light - red, amber, green based on progress to date)			
Workstreams	Due date	Lead	Workstream RAG status
MTFS to include consideration of Capital Expenditure	October 2019	LP	
Monthly Capital Monitoring Reports	From June 2019	LP	
Review Capital Appraisal Process	October 2019	LP	
Review Asset Management Strategy – incorporating revised Stock Condition Survey	December 2021	PW	
Review of Building Repairs Fund (BRF) and planned approach to be developed	December 2021	PW/LP	
Review of Commercial Property – monitoring of performance to be established	March 2022	PW / LP	

Key milestones achieved	Date milestone achieved
Capital Strategy included with Budget and MTFS presented to Cabinet 24 th January 2019 and Joint Scrutiny Cttee 30 th January 2019	January 2019
Feedback received from Link Asset Services and subsequent amendments/updates made to strategy 2019/20	2019/20
ASSG meetings scheduled 1/4ly in diaries starting 28/03/19 – and resumed September 2020 following cancellations due to Covid 19	
ASSG on 26/09/19 reviewed progress for Agreed Capital Programme; considered and agreed report on "Whole Life Costing" and reviewed progress on Capital Strategy Action Plan	September 2019
Draft Capital Budgets for 2020/21 onwards considered by CMT 16/10/19	
Draft Capital Budgets for 2020/21 onwards included in base budget report to Cabinet 28/11/19	November 2019
Initial assessment/baseline position for monitoring BRF and Commercial Property established December 2019	December 2019
2020/21 Draft Capital Strategy included with Budget and MTFS presented to Cabinet 22 nd January 2020 and Joint Scrutiny Cttee 29 th January 2020	January 2020
2020/21 Final Capital Strategy included with Corporate Vision, Priorities Plan, Budget & MTFS 2020/21 approved by Cabinet 20 th February 2020 and Council 25 th February 2020	February 2020
2021/22 Final Capital Strategy included with Corporate Vision, Priorities Plan, Budget & MTFS 2021/22 approved by Cabinet 18th February 2021 and Council 23rd February 2021	February 2021

Potential issues (Include any current or upcoming issues which require action)

• It was recognised that a detailed capital strategy meeting all the requirements of the Prudential Code/MHCLG guidance would not be fully completed by the time of initial reporting in Feb 2019, however, an action plan to achieve this with specific timescales is in place, and an updated capital strategy has been reported with the MTFS in Feb 2020 and in Feb 2021.

Review of Asset Management Strategy incorporating Stock Condition Survey – it was intended that a draft strategy would be available
by March 2021 but this has been dependent on access to properties which has been restricted due to ongoing Covid 19 measures. The
survey is currently in progress with the contractor out on site (subject to access to properties being made available by tenants). Our
existing strategy has been reviewed and a gap analysis produced. The results of the survey will inform the asset management strategy;
the review of the BRF and development of a planned approach; and review of commercial property and performance monitoring to be
established – completed in part but further work needed.

Decisions needed (Include any decisions required from E	Decisions needed	Include any decisions required	from EL	T)
--	------------------	--------------------------------	---------	----

• None at this stage

Financial monitoring update

- £3.5k re Link Asset Services capital strategy support and guidance funded from BRF PM0594 B0101 (2019/20)
- Costs of asset management plan update/condition survey identified (policy change included with MTFS).

Other comments

Timescales revisited and project now on track and in control.

Workstreams originally due to be completed March 2021 have been pushed back due to Covid 19 restrictions impacting on stock condition survey and asset management plan. Capital strategy required on an ongoing annual basis.

Leisure Strategy



Project due date	30 th December 2022
Overall Project Status (Indicate by typing shaded box below)	yes in the appropriately
3. On track and in control	Yes
2. Not on track but in control	
1. Not on track	
Month & Year of update	September 2021

green base	d on pro	gress to date)
		Workstream RAG status
Aug 2021	AG/SMc G	
Oct 2021	AG/SMc G/AM	
Oct 2021	SMcG SmcG AM	
Dec2021	AG/SMc G/AM	
July 2022 May 2022 July 2022	AG/SMc G/AM	
	Due date Aug 2021 Oct 2021 Oct 2021 Dec2021 July 2022 May 2022	G Oct 2021 AG/SMc G/AM Oct 2021 SMcG SmcG AM Dec2021 AG/SMc G/AM July 2022 AG/SMc G/AM May 2022

Key milestones achieved	Date milestone achieved
Report to Cabinet complete	July 2021
Tender published	October 2021

Potential issues	(Include any	current or	· uncomina	issues	which	require a	action)
i occinciai issues	(Include all)	Cui Ciic Oi	apcoming	133463	VVIII CII	i cquii c t	10011

The production of the Leisure Strategy in its entirety has been delayed due to a number of factors including COVID and the Councils major Reset & Recovery as well its regeneration programmes. As a result of which the dates are now as detailed as above.

Impact of COVID 19 lockdown has pushed the project back by a further 12 months and may change scope of review in light of new consultations.

Results from the tender stage may also impact on the above dates

Decisions needed (Include any decisions required from ELT)
None currently

Financial monitoring update

Section 106 monies have been allocated for external consultants to produce assessments/. Cabinet approval sought in July 2021 to award contract.

Other comments

Decision taken to postpone this for 12 months , staff advised

Welfare Reform - Monthly ELT project highlight report



Project due date		End March	2022
Overall Project Status (Indicate by	typing yes in below)	the appropr	iately shaded box
3. On track and in control			✓
2. Not on track but in control			
1. Not on track			
Month & Year of update		Sep 21	
(Traffic light - red	d, amber, gre	en based o	n progress to date
	Due date	Lead	Workstream RAG status
elow hroughout 2021		LB	Completed

Month a real of update					
(Traffic light - red, amber, green based on progress to date)					
Workstreams	Due date	Lead	Workstream RAG status		
Establish Corporate Project group – workstreams mapped as below Bi monthly meeting planner sent out for all meetings throughout 2021		LB	Completed		
Transition of Former Tenant Arrears to Mike Buckland's Team in Finance Post holder in place from end of September 2021 Management of housekeeping/write offs in addition to former arrears recovery It is monthly review meetings to track progress and to report on performance		MB/LP	Completed		
Development of a corporate `Welfare Reform Customer Insight, Impact & Performance Data Intelligence` Data on all types of welfare benefits across all applicable council departs including UC, HB, DHP, Under Occupation, Council tax reduction, Working tax credit, child tax credit, PIP, benefit cap, state pension, referrals/third sector etc. Customer Experience – capturing customers intelligence; financial hardship, CRM targeting, mosaic data Rents Team – end of financial year rent arrears report & welfare reform impact data Benefits & Council Tax – end of year report for Housing Benefit & Council Tax	Ongoing	ALL	Completed		
To identify third sector commission opportunities and update group monthly Personal budgeting/resident support opportunities with County Describe/train/promote on service offer and referrals Opportunities for commissioning – what's offered now and in planning	Ongoing	кс	Completed		
HQN Income Management Accreditation & Annual Workplan Refreshing accreditation action plan and service improvement plan informed by HQN ongoing health check commencing April 2021 Delivery of annual Income Management Workplan 2021/22	November 2021	LB/LL/JC	On track		
Development Corporate Debt Strategy including external supported to be procured Dec 2021 Quick quote specification to be completed and published on Intend Nov 2021 First draft Corporate Debt Strategy anticipated Spring 2022	Dec 2021	TMM/ALL	On track		

Key milestones achieved	Date milestone achieved
Corporate Project Group established	Bi monthly meetings
Key work-streams identified linked to team work plans	Workplans refreshed at the beginning of each new financial year
Policy change agreed to facilitate FTA transfer to MB's team Debt management group established Good housekeeping underway on former arrears and debt recover	Completed Sep 2021
Invitation to quote for the Corporate Debt Strategy drafted and ready to go out on intend Nov 2021	Completed Oct 2021
Third Sector Commissioning; TAC, retendering closing date 25/10/21 Bet the Cold, Winter Relief – funding available and teams trained on how to make referrals. TAM CAM, 84 Families who receive free school meals now identified to have breakfast with Santa Heart of Tamworth, Christmas Day hot meals HomeStart, Christmas present funding Foodbanks & Scared Heart food shop HomeStart, furniture offer	Ongoing
HQN Rent Accreditation submission of evidence prior to final assessment completed	September 2021
Targeted intelligence data gathering of customer insight (financial hardship) at first point of contact now developed and underway	September 2021

Potential issues (Include any current or upcoming issues which require action)

Please refer to risk assessment – to be discussed at each project group meeting

Decisions needed (Include any decisions required from ELT)

Financia update

The government may be issuing additional funding for families that are financial struggling – Chris Roe to give an update at the next meeting.

Other comments

Group agreed to invite key speakers to each bi monthly meeting; with the aim of sharing valuable updates on key services in Tamworth which can support our customers with multiple debts and/or facing financial difficulties.

Risk Management Strategy - Monthly ELT project highlight report



	Project due date		Decembe	er 2021
	Overall Project Status (Indicate	e by typing y e	es in the a	ppropriately shaded box below)
	3. On track and in control			✓
	2. Not on track but in control			
	1. Not on track			
	Month & Year of update		Septemb	er 2021
	(Traffic li	ight - red, an	nber, gre	en based on progress to date)
Vorkstreams		Due date	Lead	Workstream RAG status
Review of current reporting process / format		July 2021	LP	
Rationalize and Co-ordinate mitigating actions		Dec 2021	LP	
dentification of Corporate Risks- ensure all captured, a	aligned and reported	Dec 2021	ΙP	

Key milestones achieved	Date milestone achieved
Appointment of consultants to assist with undertaking the review and project scoped	March 2019
Review of current risk undertaken and new grouping proposed(reduction to 14 categories) looking to reduce further	April 2019
Appointment of "Service Risk Champions"	September 2019
Collation of potential different reports from the system be considered	TBA
Meetings with Risk champions Scheduled in for November - rescheduled	Suspended
Due to the delay and loss of momentum in the project a revised timetable will be discussed – RB and risk consultant 14/2/20	February 2020
A revised draft of the new report to be presented to CMT in July for approval. If approved, discussions with relevant AD's and ED's will be held and a new report generated in Pentana. This will then be included in a future Risk report to A&G	July 2020
The new report layout is constructed and will be reviewed and refined in October by ED's and AD's ready for reporting to A&G at the 3 rd Qtr	Not Achieved
The new report layout is constructed and to be reviewed and refined by mid-December by ED's and AD's ready for reporting to A&G at the 3 rd Qtr – update from CMT 7/1/21 reschedule report for A&G 1 st Qtr 2021-22	
New layout discussed with ED's 18/11/20 and to be discussed with AD's 10/12/20 The meeting on the 10 th will also receive feedback and discussion on the ZM risk Horizon survey	10/12/2020
The new layout discussed ZM Horizon scanning review discussed. CMT members to feedback on the revised layout for the first CMT in the new year. The CMT decided to push back the development of the new reporting layout until 1st Quarter report of 2021-22	08/07/2021
A&G received 2021/22 1 st Quarter report in new format in July 2021. The report to committee also included an updated Risk Policy which extended the responsibility for risk to all staff and included a number of findings from the latest Internal Audit review which have been addressed as part of this review.	28/07/2021

Potential issues (Include any current or upcoming issues which require action)

- Limited Knowledge of Pentana
- Resource available during final accounts period
- Time

Re

- Impact of COVID-19 this may lead to a re-think of the risk structure in some areas
- The project due date is unlikely to be achieved
- · Lack of feedback from CMT

Decisions needed (Include any decisions required from ELT)

- The revised groupings when ready, the use of targets, and the suggested report layout will need to be approved by CMT when ready.
- OA to discuss with each ED and AD
- Confirmation from CMT

Financial monitoring update

None

Other comments

Work had been stalled on this project but being progressed now that Roger is back in the office.

Delayed due to set up in Pentana - This still needs work

Further Delays due to increase in workloads for key staff due to COVID 19

Apart from one element (exceptional departmental risk escalation to CMT level) the policy is, subject to approval, ready to be released to A&G

A revised format is being developed in to a report in Pentana. The revised layout and headline grouping also discussed with ZM for feedback and guidance.

Following the Horizon scan workshop presented by ZM a copy of the latest executive briefing of the Global risk report published in January 2021 was circulated to CMT for information.

Internal audit have completed a review of the risk arrangements and gives reasonable assurance to management. The recommendations include only low and medium level actions which will be reviewed and where appropriate incorporated in this project moving forward.

Work continuing to develop the reporting format to ensure remaining workstreams completed before year-end.

The parameters of this project have now been completed by the presentation of the new format and Risk policy to the 1st quarter A&G committee. The revised strategic report will now be presented to future quarterly A&G meetings.

The risk review does not stop at this as the next step below the strategic level has been started with the meeting of the Risk champion. This Multi-disciplinary group will identify and review significant operational risk. They will meet quarterly to identify any operational risks that need to be flagged up to the strategic report.

Corporate Risk Register 2021/22



Risk heading
Finance/Financial stability

	Risk	Date Reviewed	Current Risk Severity	Current Risk Likelihood	Current Risk Rating	Current Risk Status
Pa	To ensure that the Council is financially sustainable as an organisation	08-Oct-2021	3	3	9	
G O Risk	heading					
	ernisation and commercial agenda					

Risk	Date Reviewed	Current Risk Severity	Current Risk Likelihood	Current Risk Rating	Current Risk Status
Failure to Develop and implement Continuous Service improvement and develop employees to perform the right work	05-Oct-2021	2	2	4	

Risk heading	
Governance	

Risk	Date Reviewed	Current Risk Severity	Current Risk Likelihood	Current Risk Rating	Current Risk Status
Avoid bad practices and contravention of legislative requirements and ensure the authority is held to account	05-Oct-2021	3	3	9	

Risk heading

Community Focus

Risk	Date Reviewed	Current Risk Severity	Current Risk Likelihood	Current Risk Rating	Current Risk Status
Safety, health and wellbeing of the citizens of the borough	08-Jul-2021	3	3	9	

Rij sk	heading					
Bor	omic Growth and Sustainability					
Ð						
66	Risk	Date Reviewed	Current Risk Severity	Current Risk Likelihood	Current Risk Rating	Current Risk Status
	Lack of economic growth and sustainability in the Borough at the levels required	08-Oct-2021	3	3	9	

Risk heading

Organisational Resilience

Risk	Date Reviewed	Current Risk Severity	Current Risk Likelihood	Current Risk Rating	Current Risk Status
Failure to provide services or maintain the continued wellbeing and operations within the Borough	08-Jul-2021	3	3	9	

	Risk Status									
	High Risk									
	Medium Risk									
0	Low Risk									

Appendix A

General Fund – Main Variances

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
		SALARIES	93,639	153,912	(60,273)	301,834	0	301,834	Underspend to be used to fund temp staff/new structure. Posts now recruited.
	ASSEMBLY	PRIVATE HIRE TICKET SALES EXP	0	25,020	(25,020)	50,000	(30,000)	20,000	
Page 68	ROOMS	SPLIT PROFIT EVENT TICKET SALE	14,374	109,860	(95,486)	219,750	(128,855)	90,895	Theatre programme does not reach full
e 6		TICKET SALES	(25,899)	(67,680)	41,781	(135,300)	101,700	(33,600)	capacity until October, shut for Q1 due to Covid
		SPLIT PROFIT EVENT INCOME	(73,004)	(146,520)	73,516	(293,000)	177,901	(115,099)	guidance
AD Operations & Leisure	ASSEMBLY ROOMS BAR	CATERING SALES	(4,846)	(90,540)	85,694	(181,130)	0	(181,130)	
	PLEASURE GROUNDS	SALARIES	0	16,340	(16,340)	31,910	(31,910)	0	Not expecting to recruit - offsetting shortfall against income target.
	COMMUNITY LEISURE	CONT TO RESERVES	0	0	0	0	49,130	49,130	Cont to QBR reserve at year end to fund shows next financial year
		SALARIES	586,012	617,160	(31,148)	1,234,330	(33,000)	1,201,330	Accumulation of vacant posts
	PUBLIC SPACES	VACANCY ALLOWANCE	0	(92,570)	92,570	(92,570)	92,570	0	Vacancy allowance
	J. 71020	CONTRACT PAYMENTS (BASIC)	109,721	70,000	39,721	110,270	0	110,270	Large commitment on system but spend within full year budget

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment	
AD Operations &	TBC HIGHWAYS	MAINTEN HIGHWAY RELATED ASSETS	(23,920)	60,660	(84,580)	121,290	0	121,290	Accruals for works relating to previous financial year, yet to receive invoices	
Leisure	MAINTENANCE	MAINTENANCE OF WATER COURSES	71,276	20,580	50,696	41,140	0	41,140	Large commitment on system, enough budget on cost centre overall to cover this if overspent at year end	
AD People	ICT	APPLICATION SOFTWARE	86,097	50,160	35,937	50,160	36,000	86,160	Overspend offset by software maintenance budget	
	CUSTOMER SERVICES	VACANCY ALLOWANCE	0	(19,320)	19,320	(38,680)	38,680	0	Vacancy allowance	
	COMMERCIAL PROPERTY	PROVISION FOR BAD DEBTS	49,443	2,790	46,653	5,580	43,863	49,443	Monthly invoices since May 2020 for National Car Parks not paid	
D Assets O	MANAGEMENT	BAD DEBT PROVISION	(116,914)	0	(116,914)	0	(116,914)	(116,914)	Cancellation of invoice re MARS retail £111k	
e 69	INDUSTRIAL PROPERTIES		MISC CONTRIBUTIONS	(55,000)	0	(55,000)	0	(55,000)	(55,000)	Windfall/one off income received for Kingdom Hall and 7A Apollo
		RENTS	(580,161)	(540,000)	(40,161)	(808,780)	(40,000)	(848,780)	Additional income expected	
		PROVISION FOR BAD DEBTS	(1,094)	71,350	(72,444)	142,700	0	142,700	Write -offs for pre 2018 arrears on B&B, work to clear these will be carried out in September	
	HOMELESSNESS	BED AND BREAKFAST COST	61,096	108,780	(47,684)	217,550	(95,000)	122,550	Reduction in use of B&B	
AD Neighbourhoods		BED & BREAKFAST INCOME	(21,035)	(108,760)	87,725	(217,540)	172,000	(45,540)	Reduction in use of B&B, partially offset by underspend above	
	HOMELESSNESS STRATEGY	GOVERNMENT GRANTS	(245,757)	(77,450)	(168,307)	(102,900)	0	(102,900)	Homelessness Prevention grant, amount received to date in excess of current budget but anticipated to be spent in full	
	COMMUNITY WARDENS	SALARIES	49,688	77,980	(28,292)	161,010	(60,000)	101,010	Two vacant posts	

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
	PRIVATE SECTOR	PRIVATE SECTOR LEASING SCHEME	4,507	33,420	(28,913)	66,780	(62,200)	4,580	No further payments to be made
	LEASING SCHEMES	PRIVATE SECTOR LEASING	(3,808)	(43,880)	40,072	(87,810)	84,000	(3,810)	Not expecting any tenants from now on. In the process of acquiring properties.
AD Partnerships	DDCPP BUSINESS SUPPORT	SALARIES	118,900	151,380	(32,480)	302,750	(36,000)	266,750	Due to vacant posts
T dranereringe	CAR PARKING ENFORCEMENT	SALARIES	0	31,620	(31,620)	63,260	(63,260)	0	Vacant posts - to be used to fund temp staff
	COSTS	PAYMENTS FOR TEMPORARY STAFF	28,600	0	28,600	0	63,260	63,260	Temp staff funded from salaries underspend pending review
Page	STRATEGIC HOUSING	SALARIES	50,023	63,900	(13,877)	128,990	(45,000)	83,990	Vacant posts, under review and some allocated to temp staff
thief Executive	ELECTORAL PROCESS	CONT TO RESERVES	0	0	0	0	30,000	30,000	Underspends at year end to be transferred to reserve to fund additional costs re electoral legislation changes and potential Covid costs next year
	OUTSIDE CAR PARKS	SHORT STAY CAR PARKING	(219,344)	(300,000)	80,656	(600,000)	100,000	(500,000)	Several car parking machines not in use. One car park occupied as Covid testing centre.
	MARKETS & STREET DISPLAYS	STREET TRADERS LICENCE INCOME	(2,433)	(18,240)	15,807	(36,460)	30,000	(6,460)	Budget does not reflect current street trading policy, which is in process of being reviewed
AD Growth & Regeneration	CASTLE & MUSEUM	SALARIES	66,899	128,588	(61,689)	258,476	(50,000)	208,476	Arts Council funded 1st quarter & accumulation of vacant posts
	ARTS COUNCIL – CASTLE	GOVERNMENT GRANTS	(174,727)	(237,230)	62,503	(237,230)	20,000	(217,230)	Final activity report to be submitted to Arts Council to receive remaining funding
	ENVIRONMENTAL HEALTH	SALARIES CONT TO RESERVES	192,325 0	306,575	(114,250)	613,140	(187,000)	426,140 187,000	£230k funding received for Covid 19 costs up to 2023, to carry forward spend to 2022/23

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
		PROVISION FOR BAD DEBTS	0	0	0	50,000	(50,000)	0	Based on position at end September, bad debt provision budget not likely to be required
		RENT ALLOWANCES	2,307,192	2,799,000	(491,808)	5,952,100	(980,700)	4,971,400	
		COUNCIL TENANT RENT REBATES	3,520,341	3,922,750	(402,409)	7,531,900	(840,250)	6,691,650	
	BENEFITS	COUNCIL TENANT GRANT	(3,453,239	(3,882,750)	429,511	(7,454,920)	824,700	(6,630,220)	Based on DWP claim at P6
		PRIVATE TENANT GRANT	(2,241,306	(2,740,600)	499,294	(5,811,220)	956,550	(4,854,670)	
		PT OVERPAYMENT RECOVERY	23,929	0	23,929	0	47,860	47,860	Based on position at end
D a		CT OVERPAYMENT RECOVERY	15,554	0	15,554	0	31,110	31,110	September
Page AD Finance		SALARIES	220,072	246,175	(26,103)	492,340	(35,000)	457,340	Vacant Head of Service post / interim arrangements in place
	BENEFITS ADMINISTRATION	VACANCY ALLOWANCE	0	(17,940)	17,940	(35,830)	35,830	0	Vacancy allowance
		GOVERNMENT GRANTS	(55,700)	0	(55,700)	0	(55,700)	(55,700)	Government grant not budgeted
		GENERAL CONTINGENCY	0	0	0	169,000	(169,000)	0	No plans at present, subject to review during the year
	CORPORATE FINANCE	CONT TO RESERVES	0	0	0	150,000	2,227,990	2,377,990	Additional contribution to reserve to fund 2021/22 NNDR collection fund deficit arising from expanded retail reliefs scheme (which will be needed in 2022/23 due to the collection fund deficit being funded in the following financial year, as part of the budget setting process for 2022/23)

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment	
		NNDR LEVY PAYMENTS	87,532	0	87,532	687,230	549,120	1,236,350	Additional levy payable due to business rates forecast growth in 2021/22	
	CORPORATE FINANCE	GOVERNMENT GRANTS	(6,584,157)	(476,295)	(6,107,862)	(952,590)	(2,777,110)	(3,729,700)	Additional Section 31 grant receivable due to expanded retail relief scheme for 2021/22 of c.£6m (TBC share)	
		MISC CONTRIBUTIONS	(3,794)	0	(3,794)	0	(437,590)	(437,590)	2020/21 levy return expected from pool subject to finalisation of NNDR audits	
T∕)D Finance		I -	MINIMUM REVENUE PROVISION GF	94,740	94,740	0	189,430	(31,840)	157,590	Reduced MRP due to slippage in 2020/21 capital programme
age -	TREASURY MANAGEMENT	MISC INTEREST & DIVIDENDS	(87,279)	(47,340)	(39,939)	(94,710)	(79,880)	(174,590)	Forecast investment interest income due to higher balances arising from capital programme slippage	
73		PROPERTY FUND DIVIDENDS	(68,635)	(150,000)	81,365	(300,000)	0	(300,000)	Delayed property fund investments	
		GOVERNMENT GRANTS	(166,800)	0	(166,800)	0	(166,800)	(166,800)	New burdens grant for Business Grants process	
	COVID-19	GOVERNMENT GRANTS	(284,075)	(213,600)	(70,475)	(427,150)	(276,340)	(703,490)	Additional SFC grant for Qtr 1 2021/22 (& balance of £67k from 2020/21)	
	RECOVERY AND RESET	CONSULTANTS FEES	102,400	146,300	(43,900)	292,600	0	292,600	Further funds released from reserve, no outturn variance projected	

Housing Revenue Account – Main Variances

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	COMMENT
AD Operations & Leisure	CARETAKERS	SALARIES	40,270	42,120	(1,850)	84,290	50,000	134,290	Extra temp staff as agreed from business case to support housing works
		RESPONSIVE REPAIRS	397,735	750,000	(352,265)	1,500,000	(200,000)	1,300,000	Responsive service - outturn
		VOIDS	284,919	700,000	(415,081)	1,400,000	(300,000)	1,100,000	based on current forecast
Havraina	DEDAIDO	GAS HEATING SYSTMS MAINTENANCE	218,809	250,000	(31,191)	500,000	0	500,000	Expected to spend, potentially required for
Housing Repairs	REPAIRS CONTRACT	MISC. (NON SPECIFIC)	0	100,000	(100,000)	225,000	0	225,000	disrepair claims
Page 7		PERIODIC ELECTRICAL TESTING	(11,522)	200,000	(211,522)	400,000	0	400,000	Job cards issued, not yet invoiced
ω̈		PLANNED MAINTENANCE	188,267	125,000	63,267	250,000	0	250,000	No outturn variance reported at this stage, expect budget to be spent in full
HRA Summary	H R A SUMMARY	RENTS	(9,751,721)	(9,715,605)	(36,116)	(18,650,700)	0	(18,650,700)	Potential over-recovery but impossible to predict based on the range of variables.

Capital Programme Monitoring

Service Area	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000	Comments
GENERAL FUND										
Chief Executive										
Gungate Development	718	718	ı	(718)	718	718	ı	-	718	
Joint Waste Service Additional Bins	-	-	ı	-	95	95	-	-	95	
Service Area Total	718	718	-	(718)	813	813	-	-	813	
AD Growth										
astle Mercian Trail	96	96	61	(35)	96	96	ı	-	96	Proposal to be submitted to HLF on final project spend by end of October.
Gateways	424	424	27	(397)	424	27	(397)	397	424	Funds to be spent on Gateways, however unlikely until next year
Cultural Quarter - Carnegie Centre	3	3	2	(1)	3	3	-	-	3	Almost complete. Lease for restaurant now signed.
Repairs to Castle Elevation	244	319	63	(257)	394	144	(250)	250	394	Reviewing estimated costs with architect, tender not issued until review has completed.
Castle Lighting	40	40	40	(0)	40	40	1	-	40	Now Complete
Off Street Car Parking Infrastructure Update	-	25	ı	(25)	50	22	(29)	29	50	Cabinet approved preferred tender 9/9/21
FHSF Castle Gateway	ı	1,375	59	(1,316)	2,750	267	(2,483)	2,483	2,750	Revised spending profile submitted to DLUHC
FHSF Middle Entry	-	1,062	27	(1,035)	2,125	34	(2,091)	2,091	2,125	Revised spending profile submitted to DLUHC
FHSF College Quarter	-	4,392	220	(4,172)	8,783	3,522	(5,261)	5,261	8,783	Revised spending profile submitted to DLUHC
Service Area Total	807	7,736	498	(7,238)	14,665	4,155	(10,510)	10,510	14,665	

ED Organisation								-		
AD People								-		
Replacement It Technology	26	56	36	(19)	86	86	-	-	86	It's possible that previously planned spend eg on network refresh may be delayed pending R & R/Marmion House decommissioning.
New Time Recording System 17/18	15	15	-	(15)	15	-	(15)	15	15	Funds to be re-profiled as commencement of project subject to Recovery & Reset

Service Area	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000	Comments
Self Service Customer Portal	45	45	34	(11)	45	34	(11)	11	45	Portal 'soft launch' planned for later this year, remaining funds to be c/f for further development of portal
Member Device Refresh	3	3	ı	(3)	3	3	-	-	3	Remaining budget re-profiled from 20/21 to be used for purchase of replacement kit
Asset Management Database	42	42	1	(42)	42	42	-	-	42	Funds re-profiled for further stages of the project - ongoing and should be completed by the end of the year
Mobile Phone Contract	20	20	ı	(20)	20	20	ı	ı	20	Funds earmarked for back-up system subject to approval, Cabinet report being prepared
13 Income Management 3 Systems & 3D Secure	ı	14	4	(9)	27	27	ı	1	27	System upgrade and move to Cloud
Service Area Total	151	194	75	(120)	238	212	(26)	26	238	
AD Operations & Leisure								-		
Wigginton Park Section Section 106	10	10	-	(10)	10	10	-	-	10	Volunteers returning to site, management plans being reviewed, spend anticipated within next 6 months
Broadmeadow Nature Reserve	17	17	6	(10)	17	17	-	-	17	Volunteers returning to site, management plans being reviewed, spend anticipated within next 6 month
Public Open Space Section 106	10	10	ı	(10)	10	10	-	-	10	Currently reviewing spend on street furniture for 2022/23
Street Lighting	79	79	41	(38)	79	79	-	-	79	40 year plan, extension to scheme being submitted
Local Nature Reserves	23	23	-	(23)	23	23	-	-	23	Volunteers returning to site, management plans being reviewed, spend anticipated within next 6 month
Community Woodland Cycleway	199	199	10	(189)	199	199	-	-	199	Finishing the design brief
Amington Community Woodland	232	232	20	(212)	232	232	-	-	232	Finishing the design brief
3G Sports Facility	-	-	(23)	(23)	-	-	-	-	-	Waiting to pay final retention payments

Replacement Castle Grounds Play Area	-	188	374	187	375	375	-	-	375	Completed - awaiting invoice
Refurbishment Castle Grounds Tennis Courts	-	60	ı	(60)	120	120		1	120	Specification final checks before tendering
Assembly Rooms Development	-	ı	(88)	(88)	ı	ı	1	-	1	Waiting for final retention payments and evaluation tender closes 15/10/21 & meeting with NLHF on 19/10/21 to provide update
Indoor and Outdoor Sports Feasability	100	100	ı	(100)	100	100	I	1	100	Specification final checks before tendering
Service Area Total	669	917	340	(576)	1,164	1,164	•	•	1,164	

Service Area	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000	Comments
ED Finance										
AD Finance										
Troperty Funds	8,131	8,131	-	(8,131)	8,131	8,131	i	1	8,131	Investment delayed until later in 2021 following review, currently planning to invest £4m at the end October
Solway Tamworth LTD	4,000	4,000	-	(4,000)	4,000	-	(4,000)	4,000	4,000	Review underway to confirm viability of scheme post pandemic
service Area Total	12,131	12,131	-	(12,131)	12,131	8,131	(4,000)	4,000	12,131	
ED Communities										
AD Assets										
Disabled Facilities Grant	817	1,142	666	(476)	1,467	1,467	-	1	1,467	Contractor is starting to catch up on delays incurred through COVID. There is a large pipieline of work that would take up the full budget allocation.
Energy EFF Upgrade Commercial and Industrial Properties	-	38	-	(38)	75	-	(75)	-	-	Dependent on stock condition survey unlikely to be spent at this stage
Service Area Total	817	1,179	666	(513)	1,542	1,467	(75)		1,467	
AD Neighbourhoods										
CCTV Infrastructure	-	23	46	23	46	46	-	-	46	-
Service Area Total	-	23	46	23	46	46	-	-	46	
GF Contingency										
Gf Contingency	135	135	-	(135)	135	-	(135)	135	135	Not aware of any planned spend
Cont-Return On Investment	20	20	-	(20)	20	20	-	-	20	-

GF Contingency Plant and Equipment	100	100	-	(100)	100	100	-	1	100	-
Service Area Total	255	255	-	(255)	255	120	(135)	135	255	
GENERAL FUND TOTAL	15,548	23,154	1,625	(21,529)	30,854	16,108	(14,746)	14,671	30,779	

Service Area	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000	Comments	
HOUSING REVENUE ACCOUNT											
ED Communities											
AD Assets											
Structural Works	-	100	170	70	200	235	35	•	235	Predicted overspend, as this is reactive work	
athroom Renewals	94	203	154	(49)	312	262	(50)	-	262	Underspend based on current predicted workload	
Gas Central Heating Upgrades and Renewals	289	631	476	(155)	974	974	-	-	974	Planned works in progress, should be fully spent by year end	
Kitchen Renewals	326	720	366	(354)	1,114	994	(120)	-	994	Underspend based on current predicted workload	
■ Alajor Roofing Overhaul and Renewals	-	556	1,111	556	1,111	1,111	-	-	1,111	Expected to be spent in full	
Window and Door Renewals	43	242	324	81	441	441	·	-	441	Expected to be spent in full	
Neighbourhood Regeneration	477	727	366	(362)	977	400	(577)	-	400	At this stage spend not likely to exceed £400k for the year	
Disabled Facilities Adaptations	298	579	700	121	860	700	(160)	160	700	Expected underspend to be re-profiled into 2022/23	
Rewire	1	75	150	75	150	150	1	ı	150	Awaiting programme updates	
CO2 / Smoke Detectors	60	92	64	(28)	124	124	i	-	124	Awaiting contract start date, it's expected that the budget will be spent in full	
Insulation	18	18	ı	(18)	18	18	ı	1	18	Ad hoc budget to be utilised in line with roof upgrades where required - reactive budget	
Renew High Rise Lifts	243	243	181	(62)	243	243	-	1	243	Tender completed and start date for on-site works beginning December	
Replace High Rise Soil Stacks	-	875	9	(866)	1,750	350	(1,400)	1,400	350	Contractor lined up to commence soon, but not expected to spend the whole budget, will need reprofiling	
Fire Upgrades To Flats 2012	100	100	-	(100)	100	100	-	-	100	Works have commenced, should be invoiced shortly	

Sheltered Schemes	84	134	102	(33)	184	154	(30)	-	154	Predicted underspend based on current workload
Energy Efficiency Improvements	-	35	70	35	70	70	-	1	70	Ad hoc budget as works are identified, looking at alternative heating systems and planning spend in December
Install Fire Doors High Rise	1,460	1,460	8	(1,452)	1,460	1,460	-	-	1,460	Wates have now commenced works

Service Area	Budget Reprofiled from 2020/21 (memo only) £000	YTD Budget £000	YTD Actual Spend £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000	Reprofile to 2022/23 (memo only) £000	Outturn £000	Comments
High Rise Ventilation System	-	60	-	(60)	120	120	-	-	120	Project Mgr appointed to draw up specification for tender, spend expected towards the end of the year.
Retention of Garage Sites	1	375	366	(9)	750	366	(384)	384	366	Project to run into 22/23 so any underspend will need to be reprofiled
Capital Salaries	-	100	1	(100)	200	200	ı	1	200	-
Software Fire Safety	90	90	ı	(90)	90	90	1	1	90	-
HRA Street Lighting	69	69	59	(10)	69	69	ı	ı	69	-
Asset Management Software HRA	69	69	42	(28)	69	69	1	1	69	Project ongoing and should be completed by the end of the year
Telecare System Upgrades	-	18	-	(18)	36	36	-	1	36	-
Tinkers Green	-	-	(3)	(3)	ı	T	ı	1	-	-
Kerria Estate Project	103	103	5	(97)	103	97	(5)	1	97	Final CPO settlements still being negotiated.
Other Acquisitions	599	599	754	155	599	754	155	1	754	Overspend if all committed purchases complete, but will be offset by underspends on other cost centres
Regeneration & Affordable Housing	7,475	7,600	1,897	(5,703)	7,725	2,691	(5,034)	5,034	7,725	Wilnecote scheme submitted to planning but works unlikely to commence until late 21/22 with most spend being in 2022/23.
Caledonian Depot New Build	-	754	2	(752)	1,508	2	(1,506)	1,508	1,510	Project in for planning. Unlikely to commence until late 21/22 with most spend being in 22/23.
Service Area Total	11,897	16,627	7,372	(9,255)	21,358	12,281	(9,076)	8,484	20,765	
HRA Contingency										
HRA Contingency	100	100	-	(100)	100	100	-	-	100	-
Service Area Total	100	100	-	(100)	100	100	-	-	100	
HRA Total	11,997	16,727	7,372	(9,355)	21,458	12,381	(9,076)	8,484	20,865	

<u>Treasury Management Update - Period 6 - 2021/22</u>

Investments held as at 30th September 2021:

Borrower	Deposit £	Rate %	From	То	Notice
Thurrock Council	5,000,000	0.65%	09-Oct-20	07-Oct-22	-
Plymouth City Council	5,000,000	0.35%	30-Oct-20	29-Oct-21	-
Goldman Sachs	5,000,000	0.23%	29-Apr-21	29-Oct-21	-
Thurrock Council	5,000,000	0.20%	15-Jul-21	15-Jul-22	
Standard Chartered	10,000,000	0.13%	13-May-21	15-Nov-21	-
Goldman Sachs	5,000,000	0.16%	12-Aug-21	14-Feb-22	-
Lloyds Bank	8,003,529	0.05%	-	-	95 day
Santander	10,000,000	0.6%	-	-	180 day
MMF – Aberdeen	10,000,000	0.01%*	-	-	On call
MMF – PSDF	10,000,000	0.02%*	-	-	On call
MMF – Federated	6,329,000	0.01%*	-	-	On call
Total	79,332,529	0.20%	-	-	-
Schroders UK Real Estate Fund	1,848,933	3.08%	-	-	On call
Threadneedle Property Unit Trust	2,000,249	3.83%	-	-	On Call
Total	83,181,711	0.35%	-	-	-

^{*} Interest rate fluctuates daily dependant on the funds investment portfolio, rate quoted is approximate 7 day average.

Property Fund Investments held as at 30th September 2021:

Fund	Initial Investment	Fund Value 30/9/21	2021/22 R (to Sept	
Schroders UK Real Estate Fund	£1,848,933.03	£1,970,286.90	£28,483.26	3.08%
Threadneedle Property Unit Trust	£2,000,248.90	£1,917,789.91	£38,291.88	3.83%
Total	£3,849,181.93	£3,888,076.81	£66,775.14	3.47%

External Borrowing as at 30th September 2021:

Borrowing from P	<u>WLB</u>			
Loan Number	Rate	<u>Principal</u>	<u>Start</u>	Maturity
475875	8.875%	1,200,000	29/04/1995	25/04/2055
478326	8.000%	1,000,000	17/10/1996	17/10/2056
479541	7.375%	1,000,000	28/05/1997	28/05/2057
479950	6.750%	2,000,000	02/10/1997	03/09/2057
481087	5.625%	3,000,000	22/06/1998	22/06/2058
481641	4.500%	1,400,000	09/10/1998	09/10/2058
483694	4.875%	92,194	21/12/1999	18/10/2059
488835	5.000%	2,000,000	01/07/2004	01/07/2034
490815	4.250%	1,000,000	24/11/2005	24/05/2031
494265	4.430%	2,000,000	21/01/2008	01/01/2037
494742	4.390%	700,000	15/08/2008	15/08/2058
500759	3.520%	5,000,000	28/03/2012	28/03/2053
500758	3.510%	5,000,000	28/03/2012	28/03/2054
500757	3.510%	5,000,000	28/03/2012	28/03/2055
500761	3.510%	5,000,000	28/03/2012	28/03/2056
500755	3.500%	5,000,000	28/03/2012	28/03/2057
500756	3.500%	3,000,000	28/03/2012	28/03/2058
500753	3.500%	1,000,000	28/03/2012	28/03/2059
500760	3.490%	5,000,000	28/03/2012	28/03/2060
500762	3.490%	5,000,000	28/03/2012	28/03/2061
500754	3.480%	5,668,000	28/03/2012	28/03/2062
504499	3.230%	3,000,000	30/11/2015	30/11/2065
Total		63,060,194		

Corporate Scrutiny Committee

18th November 2021

Quarter Two 2021/22 Quarterly Performance Report

Additional Information requests

- In terms of the FHSF project clarification was sought on whether the 10% reduction in the request for funding by the College to the Government had resulted in any additional costs to Tamworth Borough Council. The Leader confirmed that this had not been requested. Correct there is no requirement to further increase our funding to the College.
- Clarification was sought on whether the appointments to the FHSF Project
 Officer roles were made internally or from external candidates.
 They were external candidates.
- 3. What was the CRF3 referred to in the report? The Leader confirmed that this referred to the Cultural Recovery Fund 3. The Council had been successful in Rounds 1 and 2 however, round 3 was different. The Leader agreed to circulate further details

CRF3 is the Cultural Recovery Fund Round 3. The Castle had previously bid for, and was successful in obtaining, upto £375K from Rounds 1 and 2. The Arts Council changed its approach with Round 3 due to the pot of funding being smaller and therefore sought to target resources more.

Round 3 required a pre-application stage which, if successful, would allow an applicant to bid for money. A pre-application bid of £49K was submitted to cover operational costs within the required time period. The bid was unsuccessful and the feedback was that further financial information would have strengthened the bid to further demonstrate that the castle was in an unviable trading position.

4. In terms of the Customer Portal, given the proximity of the planned completion date could an update be provided on whether the project due date of 30 November 2021 was expected to be achieved? An update was to be provided.

The Customer Portal is on track for launch on 30th November. Fromm this date customers will be able to:

- Open a portal account (guidance is included in the registration pages) which allows them to update their personal details as and when changes are made
- · View council tax account
- Track progress with any enquiries they have made
- Make changes to their individual council tax circumstances with regard to Single Person Discount and people moving in or out of the property
- 5. Staff vacancies clarification sought on the nature and extent of vacancies and why these appeared particularly to be in the public facing roles.

There are currently 54 roles vacant across a range of departments there is no predominance within these roles to public facing positions

- 11 roles are seasonal.
- 9 roles are impacted by recovery and reset service redesign workstream

- 24 roles are currently within the recruitment process and
- 10 roles have not yet commenced the recruitment process
- 6. Write Offs Housing clarity was sought on the figure of £67,000 which was proposed to be written off.

Part of the income recovery procedures involves a robust approach to writing off rent arrears that are uneconomical to pursue. Write off reports are presented to cabinet quarterly and cover all relevant income streams. The figure above (£67,000) was the latest write off recommended and related to the total figure, where as a result of detailed investigated it could not be recovered. These reasons are typically due to either statute barring (the legal time limit under which the council can recover); deceased &/or no on ward forwarding addresses can be found. Write off is a last resort and only is recommended when all reasonable attempts to recover have been made. In addition where persons do re-access services then debts are equally written back on to allow recovery where legally appropriate.

7. There is a reported £313,000 managed underspend recorded, details of what this related to (and what we were not spending money on) were requested. The Leader agreed to provide a list of the areas.

See separate report below

8. Net Zero Carbon – clarification on whether the consultant had been appointed was requested.

A consultant has been appointed.

9. Investments / Treasury Management – clarification over the investment by Tamworth Borough Council in Thurrock Council and whether instead the Council should be looking at alternative funds. An item was added to the Committee's work plan for an Investment Review.

The Council has two investments with Thurrock Council:-

- £5million invested on 9th October 2020 for two years (repayable 7th October 2022) at 0.65%
- £5million invested on 15th July 2021 for one year (repayable 15th July 2022) at 0.20%

Both investments were made during the course of normal treasury operations and were made via brokers in line with our investment policy. This is governed by MHCLG statutory guidance, implemented in the Annual Investment Strategy approved by Council 23rd February 2021. The guidance is very clear in stating that local authorities' investments should prioritise security, liquidity and yield...in this order of importance. Both Cabinet on 2nd December and Full Council meeting on 14th December 2021 will consider the Treasury Management Strategy Statement and Annual Investment Strategy Mid-year Review Report 2021/22.

10. Leisure Strategy – confirmation on whether the tender submissions had been received was sought.

No tender submissions have been received a review has commenced to establish the best mechanism to retender.

11. Solway project – whether this would be an appropriate time to review the Solway project and whether to proceed with it, given that restricted progress had been

made and limited officer time was available to progress it, and it entailed reprofiling the budget.

While limited progress has been made a planned update to the infrastructure and growth Scrutiny Committee is planned for q4, officers will include matter as this as part of that update

Areas that Corporate Scrutiny Committee felt should be brought to Cabinet's attention

- 1. Customer services the Committee felt that further communications to Tamworth residents of the ability to access Customer Services, face-to-face at the Assembly Rooms was required, including additional signage. It was noted that when the Council's phone lines went down, the demand on the services of local voluntary groups such as Tamworth Together CIC increased significantly. The Head of Customer Experience is working closely with Tamworth Together CIC to assess the correlation between internet outages for TBC and increases in call volumes and ensuring that business continuity plans include communications to the CIC. Signage to direct customers to the TIC at the Assembly Rooms is being prepared.
- 2. Future High Street Fund The Committee considered that further consideration of the use that the Middle Entry area of the project would be put to was required.

This scheme will remove a corner of Middle Entry, neighbouring the historic Town Hall. This will be replaced by a flexible, programmable building of 290 sqm (GIA). This will provide affordable space for new entrants into the Tamworth retail / leisure sectors. This space will be managed by the Council and will have close ties to the College. There will be a symbiotic relationship between the courses offered at the college and the entrepreneurial activity delivered from this space. This space will also be programmable for a range of evening and holiday events, helping to encourage visitors to the town centre at different times throughout the day and year.

3. Staff vacancies / managed underspends – The Committee felt consideration could be given to whether there was any interaction between staff vacancies, savings, and managed underspends.

Detailed in point 5 above

Corporate Scrutiny Quarter 2 Review

Managed Underspend

As reported in both the Quarter One and Two 2021/22 Quarterly Performance reports budget holders were asked to review their budgets and identify areas where savings / additional income could be made as part of the non-essential 'managed underspend'.

At the end of August 2021 this "managed underspend" was estimated to be £316k as can be seen from the summary below.

General Fund

Revenue

GENERAL FUND	YTD Budget £000	YTD Position £000	Variance £000	Budget £000	Predicted Outturn £000	Variance £000
Chief Executive	672	651	(21)	1,575	1,580	5
AD Growth & Regeneration	317	117	(200)	1,339	1,459	120
ED Organisation	292	247	(45)	478	474	(4)
AD People	1,218	1,232	14	226	318	92
AD Operations & Leisure	1,385	1,761	376	3,141	3,418	277
ED Finance	49	53	4	-	9	9
AD Finance	1,260	(4,618)	(5,878)	(7,738)	(8,584)	(846)
AD Assets	(502)	(598)	(96)	(883)	(934)	(51)
AD Neighbourhoods	406	155	(251)	1,142	1,239	97
AD Partnerships	400	295	(105)	979	964	(15)
Total	5,497	(705)	(6,202)	259	(57)	(316)

This position will be monitored closely for the remainder of the year and included in future performance reports.

The following table highlights the significant areas of variance that are included in the figures above.

General Fund - Main Variances

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
PagaD Operations & Seisure	ASSEMBLY ROOMS	SALARIES	61,339	117,439	(56,100)	265,094	0	265,094	Underspend to be used to fund temp staff/new structure, vacant posts now recruited.
		PRIVATE HIRE TICKET SALES EXP	0	20,850	(20,850)	50,000	(30,000)	20,000	
		SPLIT PROFIT EVENT TICKET SALE	750	91,550	(90,800)	219,750	(128,855)	90,895	Theatre programme does not reach full capacity until October, shut for Q1 due to Covid guidance
		TICKET SALES	(13,723)	(56,400)	42,677	(135,300)	101,700	(33,600)	
		SPLIT PROFIT EVENT INCOME	(49,192)	(122,100)	72,908	(293,000)	177,901	(115,099)	
	ASSEMBLY ROOMS BAR	SALARIES	16,196	59,650	(43,454)	143,180	0	143,180	Underspend to be used to fund temp staff
		CATERING SALES	0	(75,450)	75,450	(181,130)	0	(181,130)	Theatre programme does not reach full capacity until October, shut for Q1 due to Covid guidance
	PLEASURE GROUNDS	SALARIES	0	13,350	(13,350)	34,300	(31,610)	2,690	Not expecting to recruit - offset with income target.
	PEAKS	SPORT DEVELPMT PROJECT FUNDING	74,620	25,890	48,730	103,560	0	103,560	High committed spend which is within full year budget
	COMMUNITY LEISURE	CONT TO RESERVES	0	0	0	0	49,130	49,130	Cont to QBR reserve at year end to fund shows next financial year

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
		VACANCY ALLOWANCE	0	(92,570)	92,570	(92,570)	92,570	0	Vacancy allowance removed
	PUBLIC SPACES	CONTRACT PAYMENTS (BASIC)	110,270	70,000	40,270	110,270	0	110,270	Large commitment on system but spend within full year budget
AD Operations		CONTRIB FROM STAFFS C C .	(27,495)	(143,690)	116,195	(143,690)	0	(143,690)	Awaiting payment from SCC, to be chased
& Leisure	TBC HIGHWAYS	MAINTEN HIGHWAY RELATED ASSETS	(37,009)	50,550	(87,559)	121,290	0	121,290	Accruals for works relating to previous financial year, yet to receive invoices
	MAINTENANCE	MAINTENANCE OF WATER COURSES	62,726	17,150	45,576	41,140	0	41,140	Large commitment on system, enough budget on cost centre overall to cover this if overspent at year end
D AD People	ICT	APPLICATION SOFTWARE	86,097	50,160	35,937	50,160	36,000	86,160	Offset by other underspends within cost centre
DAD People	CUSTOMER SERVICES	VACANCY ALLOWANCE	0	(16,100)	16,100	(38,680)	38,680	0	Vacancy allowance
7	COMMERCIAL PROPERTY MANAGEMENT	PROVISION FOR BAD DEBTS	49,443	2,325	47,118	5,580	0	5,580	Monthly invoices from May 2020 to National Car Parks not paid but expected to be paid by year end
AD Assets	INDUSTRIAL	MISC CONTRIBUTIONS	(55,000)	0	(55,000)	0	(55,000)	(55,000)	Windfall/one off income received for Kingdom Hall and 7A Apollo
	PROPERTIES	RENTS	(417,565)	(385,000)	(32,565)	(808,780)	0	(808,780)	Projected outturn to be reviewed next month.
	HOMELESSNESS	PROVISION FOR BAD DEBTS	(2,173)	59,458	(61,631)	142,700	0	142,700	Write-offs for pre 2018 arrears on B&B, work to clear these will be carried out in September
AD Neighbourhoods		BED AND BREAKFAST COST	57,343	90,650	(33,307)	217,550	(79,940)	137,610	Reduction in use of B&B
		BED & BREAKFAST INCOME	(17,080)	(92,030)	74,950	(217,540)	179,880	(37,660)	Reduction in use of B&B - offset B & B cost underspend

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
AD	HOMELESSNESS STRATEGY	GOVERNMENT GRANTS	(245,757)	(75,708)	(170,049)	(102,900)	0	(102,900)	Homelessness Prevention grant
Neighbourhoods	COMMUNITY WARDENS	SALARIES	41,408	64,150	(22,742)	161,010	(46,570)	114,440	Two vacant posts
	PRIVATE SECTOR	PRIVATE SECTOR LEASING SCHEME	4,057	27,850	(23,793)	66,780	(62,700)	4,080	Two acquisitions to go through
	LEASING SCHEMES	PRIVATE SECTOR LEASING	(3,808)	(37,130)	33,322	(87,810)	84,000	(3,810)	Not expecting any tenants from now on. In the process of acquiring properties.
D Partnerships	DDCPP BUSINESS SUPPORT	SALARIES	99,674	126,150	(26,476)	302,750	(30,000)	272,750	Due to accumulation of vacant posts
& &	CAR PARKING ENFORCEMENT	SALARIES	0	26,350	(26,350)	63,260	(63,260)	0	Vacant posts - to be used to fund temp staff
	COSTS	PAYMENTS FOR TEMPORARY STAFF	23,700	0	23,700	0	63,260	63,260	Temp staff funded from salaries underspend pending review
	OUTSIDE CAR PARKS	SHORT STAY CAR PARKING	(200,063)	(250,000)	49,937	(600,000)	100,000	(500,000)	Several car parking machines not in use. One car park occupied as Covid testing centre
AD Growth & Regeneration	MARKETS & STREET DISPLAYS	STREET TRADERS LICENCE INCOME	(1,819)	(15,200)	13,381	(36,460)	30,000	(6,460)	Budget does not reflect current street trading policy, which is in process of being reviewed
Regeneration	CASTLE & MUSEUM	SALARIES	38,771	106,948	(68,177)	258,476	(70,000)	188,476	Arts council funded 1st quarter & accumulation of vacant posts
	ARTS COUNCIL - CASTLE	GOVERNMENT GRANTS	(174,727)	(237,230)	62,503	(237,230)	25,000	(212,230)	Final activity report to be submitted to Arts Council to receive remaining funding

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
	ENVIRONMENTAL	SALARIES	161,208	255,479	(94,272)	613,140	(187,000)	426,140	
AD Growth & Regeneration	HEALTH	CONT TO RESERVES	0	0	0	0	187,000	187,000	£230K funding received for Covid 19 costs up to 2023, to carry forward spend to 2022/23
	DEV. PLAN LOCAL & STRATEGIC	LOCAL DEVELOPMENT FRAMEWORK	3,000	44,150	(41,150)	50,000	0	50,000	Works to commence within the next month, budget expected to be spent
		PROVISION FOR BAD DEBTS	0	0	0	50,000	(50,000)	0	Based on position at end August, bad debt provision budget not likely to be required
	1	RENT ALLOWANCES	1,941,699	2,341,150	(399,451)	5,952,100	(960,190)	4,991,910	Based on DWP claim at P5
Pa	1	COUNCIL TENANT RENT REBATES	2,975,457	3,295,110	(319,653)	7,531,900	(802,020)	6,729,880	
Page 89		COUNCIL TENANT GRANT	(2,915,464)		346,046	(7,454,920)	791,000	(6,663,920)	
89	BENEFITS	PRIVATE TENANT GRANT	(1,873,164)	(2,292,310)	419,146	(5,811,220)	944,740	(4,866,480)	
AD Finance		DISCRETIONERY HSG PAYMT GRANT	(50,480)	(50,000)	(480)	(150,000)	49,000	(101,000)	DHP Contribution confirmed at £101k
	1	PT OVERPAYMENT RECOVERY	21,543	0	21,543	0	51,700	51,700	
		CT OVERPAYMENT RECOVERY	15,192	0	15,192	0	36,460	36,460	Based on position at end August
		SALARIES	184,003	205,146	(21,143)	492,340	(35,000)	457,340	Vacant Head of Service post / interim arrangements in place
	BENEFITS ADMINISTRATION	VACANCY ALLOWANCE	0	(14,950)	14,950	(35,830)	35,830	0	Vacancy allowance
		GOVERNMENT GRANTS	(49,777)	0	(49,777)	0		(50,000)	Unbudgeted grants

Service Area	Cost Centre	Account Code	Year to Date Position	Year to Date Budget	Year to Date Variance	Full Year Budget	Predicted Outturn Variance	Full Year Position Predicted Outturn	Comment
		GENERAL CONTINGENCY	0	0	0	169,000	(169,000)	0	No plans at present, subject to review during the year
Page 90	CORPORATE FINANCE	CONT TO RESERVES	0	0	0	150,000	2,278,840	2,428,840	Additional contribution to reserve to fund 2021/22 NNDR collection fund deficit arising from expanded retail reliefs scheme (which will be needed in 2022/23 due to the collection fund deficit being funded in the following financial year, as part of the budget setting process for 2022/23)
		NNDR LEVY PAYMENTS	74,065	0	74,065	687,230	380,950	1,068,180	Additional levy payable due to business rates forecast growth in 2021/22
		GOVERNMENT GRANTS	(6,157,481)	(396,913)	(5,760,568)	(952,590)	(2,659,790)	(3,612,380)	Additional Section 31 grant receivable due to expanded retail relief scheme for 2021/22 of c.£6m (TBC share)
		MISC CONTRIBUTIONS	(3,794)	0	(3,794)	0	(437,590)	(437,590)	2020/21 levy return expected from pool subject to finalisation of NNDR audits
	TREASURY MANAGEMENT	MINIMUM REVENUE PROVISION GF	78,950	78,950	0	189,430	(31,840)	157,590	Reduced MRP due to slippage in 2020/21 capital programme
		MISC INTEREST & DIVIDENDS	(87,825)	(39,450)	(48,375)	(94,710)	(55,000)	(149,710)	Forecast investment interest income due to higher balances arising from capital programme slippage
		PROPERTY FUND DIVIDENDS	(56,475)	(125,000)	68,525	(300,000)	125,000	(175,000)	Delayed property fund investments
		GOVERNMENT GRANTS	(166,800)	0	(166,800)	0	(166,800)	(166,800)	New burdens grant for Business Grants process
	COVID-19	GOVERNMENT GRANTS	(206,656)	(178,000)	(28,656)	(427,150)	(167,000)	(594,150)	Additional SFC grant for Qtr 1 2021/22 (& balance of £67k from 2020/21)

